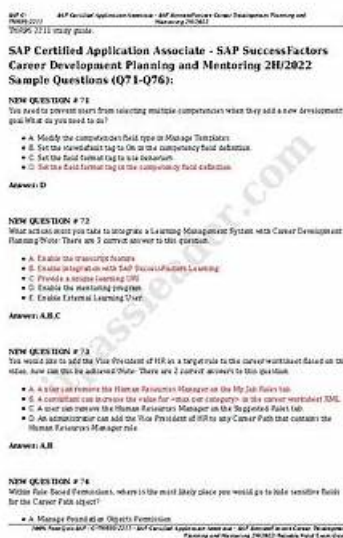# 100% Pass Quiz 2026 Latest C-THR95-2505: Complete SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Exam Dumps

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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q35-Q40):

NEW QUESTION # 35
Which of the following actions are supported when utilizing a legacy learning activity catalog?Note: There are 2 correct answers to this question.

- A. Multiple learning activity catalogs can be associated with a single development plan.
- B. Partial or incremental updates of the learning activities catalog can be loaded.
- C. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- D. Learning activities are updated based on the learning activity GUID.

Answer: A,B

NEW QUESTION # 36
What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals

- B. max-length
- C. max-per-competency
- D. max-per-category

Answer: D

NEW QUESTION # 37

Which of the following are initial configurations to enable Career Worksheet?Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- B. Upload a new career worksheet template from Form Template Settings.
- C. Upload a new career worksheet template from Provisioning.
- D. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.

Answer: A,C

NEW QUESTION # 38

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- A. Exclude the form in the dashboard processes that are used for current performance reporting.
- B. Avoid calculating an overall performance rating with the form.
- C. Define the employee as the only role in the route map.
- D. Exclude competency ratings from the form for succession planning.

Answer: B,C

NEW QUESTION # 39

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed.What must you add in the Development Plan XML?

- A. The field permission
- B. The action permission
- C. The transcript-disable-fancy-pod switch
- D. The threaded-feedback switch

Answer: A

NEW QUESTION # 40

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