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```
CREATE OR REPLACE PACKAGE std_const_err_pkg IS
vtax CONSTANT NUMBER(3);
e_seq Exception;
PRAGMA EXCEPTION_INIT(e_seq,-2277);
e_fk EXCEPTION;
PRAGMA EXCEPTION_INIT(e_fk, -2292);
End;
```

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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q22-Q27):

NEW QUESTION # 22

In Oracle Time and Labor, what is the role of time devices?

- A. To track employee attendance
- B. To facilitate time data collection
- C. To define employee work schedules
- D. To manage employee records

Answer: B

NEW QUESTION # 23

When executing the Generate Time Card Fields process, what will setting the parameter 'Include Absence Types' to Yes accomplish?

- A. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes

- B. none of the above
- C. enables Absence entries on the time entry and calendar entry layouts
- D. enables entry of Absence Plans directly on the time entry calendar entry layouts
- E. creates a multiple-attribute time card field with only the Absence Management type time attribute
- F. updates available absence values for selection within the existing time card fields

Answer: C

NEW QUESTION # 24

How are time devices used in Oracle Time and Labor Cloud?

- A. To configure absence policies
- B. To define time attributes
- C. To track employee time entries using physical devices like biometric scanners
- D. To generate financial reports

Answer: C

NEW QUESTION # 25

You are brought in to diagnose and resolve the configuration gaps. Weekend premiums are not being applied on calculated time. Which configuration should be reviewed FIRST?

- A. Weekend codes in the Time Device Mapping Set
- B. Weekend mappings in the Time Layout Set
- C. Weekend parameters in the Work Schedule Template
- D. Weekend attributes in the Time Calculation Rule

Answer: D

NEW QUESTION # 26

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime hours.

The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet.

The consultant confirms:

- * The Time Layout Set has been updated correctly.
- * The Time Profile assigned to affected employees references the updated layout.
- * The client uses a custom Time Consumer Set for processing payroll-related entries.
- * No changes were made to Time Entry Rules in the past week.

The company processes overtime differently for production employees. Which configuration ensures the updated layout drives the correct overtime calculations?

- A. Associate overtime fields with the correct Time Entry Rules
- B. Bind overtime attributes to the worker's assignment status
- C. Add overtime fields directly into the Time Consumer Set
- D. Enable layout overrides in the worker's Person Profile

Answer: A

NEW QUESTION # 27

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