

WorldatWork C1 Exam Questions - Choice Of Certified Professionals [2026]



Genesys Cloud CX: Implementation
2025/2026 Exam Questions and Answers
| 100% Pass

True/False: With a Genesys Cloud CX Collaborate license, the users in your organization can make and receive customer calls. - ANSWER
✓✓False

What license is needed to enable Workforce Engagement Management feature?

a. Collaborate
b. Communicate
c. Genesys Cloud CX 1
d. Genesys Cloud CX 2



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WorldatWork C1 certification exam is designed to test the knowledge and expertise of professionals who are involved in compensation program management. C1 exam focuses specifically on regulatory environments for compensation programs, including laws, regulations, and other factors that impact the design and implementation of these programs.

WorldatWork C1 certification exam is designed for professionals who are responsible for developing and implementing compensation programs in their organization. It focuses on the regulatory environments that govern compensation programs, including laws, regulations, and compliance requirements. C1 Exam covers a wide range of topics, including pay equity, minimum wage laws, overtime rules, and employee benefits. Earning the C1 certification demonstrates a strong understanding of these complex issues and can help professionals advance their careers in compensation and benefits management.

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WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q53-Q58):

NEW QUESTION # 53

Which of the following benefits are usually offered at the discretion of the employer?

- A. Retirement plans
- B. Disability (occupational)
- C. Unemployment insurance
- D. Social security programs

Answer: A

NEW QUESTION # 54

Regarding cost analysis of compensation expense, which job is most likely to incur fixed costs for the company?

- A. Production worker
- B. IT contractor
- C. HR Director
- D. Account executive

Answer: C

NEW QUESTION # 55

As a general rule, what are individual contributors most likely to ask about their compensation?

- A. How the company sets compensation budgets
- B. What the take-home pay will be
- C. How the company makes pay decisions that affect them
- D. How their pay compares to co-workers

Answer: C

NEW QUESTION # 56

Step-rate increase programs provide employees the opportunity to receive two regular pay increases at which points?

- A. Once when they move a step, and again when the step value changes
- B. At established dates and then every six months thereafter
- C. On January 1 and July 1 of each year
- D. At the anniversary date and at the annual merit increase date

Answer: A

NEW QUESTION # 57

Which of the following are the two primary elements of benefits?

- A. Mental health coverage and health care coverage
- B. Defined contribution and defined benefits plans

- C. Unemployment and disability
- D. Pay for time not worked and income protection programs

Answer: D

NEW QUESTION # 58

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