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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q60-Q65):

### NEW QUESTION # 60

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Pay Calendar
- B. Location
- C. Pay range
- D. Cost center
- E. Event reason

Answer: B,C,E

### NEW QUESTION # 61

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Actions menu in People Profile
- B. Deleting a record in history UI
- C. Using Add New Hire
- D. Inserting a new record in history UI

**Answer: A**

### NEW QUESTION # 62

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- A. To restrict access to create lower-level positions from the Position Org Chart
- B. To restrict access to create positions based on the granted user's target population
- C. To restrict access at the field level when creating positions
- D. To restrict access to create positions from Manage Positions

**Answer: A,B**

### NEW QUESTION # 63

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- A.
- B.
- C.
- D.

**Answer: B**

### NEW QUESTION # 64

In which order must you assign the rules?

- A. ERD1, ERD2, ERD3, WFD, ERRD-Catch
- B. ERD-Catch, ERD1, ERD2, ERD3, WFD
- C. WFD, ERD1, ERD2, ERD3, ERRD-Catch
- D. ERD1, ERD2, ERD3, ERD-Catch, WFD

**Answer: D**

### NEW QUESTION # 65

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