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SAP C_HRHP_C_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 2	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 4	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	<ul style="list-style-type: none">Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 8	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 9	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 10	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q24-Q29):

NEW QUESTION # 24

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 6,000
- B. 2,000
- C. 8,000
- D. 4,000

Answer: B

NEW QUESTION # 25

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- B. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- C. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- D. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- E. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration

Answer: A,C,E

NEW QUESTION # 26

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- **A. 0**
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 27

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll direct deposit
- B. Check the earliest retro payroll date
- **C. Set up standard work schedules**
- **D. Set up payroll events**

Answer: C,D

NEW QUESTION # 28

Which of the following restrictions apply to SFAPI?

- A. You should only use it if you are using the OData API
- B. You should NOT use it if you are using the Compound Employee API
- C. You should NOT use it if you are using the SOAP API
- **D. You should only use it if you are using the Compound Employee API**

Answer: D

NEW QUESTION # 29

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