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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q23-Q28):

NEW QUESTION # 23

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answers to this question.

- A. Define the Miscellaneous Permissions.
- B. Grant the Configure Object Definition permission.
- C. Set Security within the Career Path object.
- D. Enable the Career Path V2 switch in Company Settings.
- E. Enable the Generic Objects switch in Company Settings.

Answer: A,B,C

NEW QUESTION # 24

Which of the following are initial configurations to enable Career Worksheet?Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Form Template Settings.
- B. **Upload a new career worksheet template from Provisioning.**
- C. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- D. **Grant Permissions under User Permissions > Goals > Goal Plan Permissions.**

Answer: B,D

NEW QUESTION # 25

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node?Note: There are 3 correct answer to this question.

- A. Number of competencies missing to take the job role
- B. **Number of people holding this role**
- C. Number of people who added this role to "Job roles I'm considering"
- D. **Number of competencies needed for taking the job role**
- E. Number of skills needed for taking the job role

Answer: B,D,E

NEW QUESTION # 26

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated?Note: There are 2 correct answers to this question.

- A. Competencies associated with the current role
- B. **Competencies associated with the future role**
- C. **Competencies from Learning Management**
- D. Competencies from Interview Assessment

Answer: B,C

NEW QUESTION # 27

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. cascade-push
- B. **private-access**
- C. **share**
- D. unalign-child
- E. **delete**

Answer: B,C,E

NEW QUESTION # 28

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