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Just the same as the free demo, we have provided three kinds of versions of our C-THR83-2505 preparation exam, among which the PDF version is the most popular one. It is understandable that many people give their priority to use paper-based C-THR83-2505 Materials rather than learning on computers, and it is quite clear that the PDF version is convenient for our customers to read and print the contents in our C-THR83-2505 study guide.

SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.

Topic 2	<ul style="list-style-type: none"> Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
Topic 3	<ul style="list-style-type: none"> Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 4	<ul style="list-style-type: none"> Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
Topic 5	<ul style="list-style-type: none"> Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
Topic 6	<ul style="list-style-type: none"> Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
Topic 7	<ul style="list-style-type: none"> Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q12-Q17):

NEW QUESTION # 12

Which step is required to connect an Application template to the Job Requisition template?

- A. Configure a new Application template with a new << template-name >>.
- B. Map the <application-status-set > in the Job Requisition template.
- C. Connect the templates in Form Template Settings.
- D. Map the application template name in the Job Requisition template.**

Answer: D

Explanation:

To connect an Application template to a Job Requisition template, you must map the name of the application template in the Job Requisition template. This configuration ensures that the requisition is correctly associated with the application template, allowing applicants to complete the correct application form.

Define the Application Template Name in the Job Requisition XML:

Open the Job Requisition XML template and locate the section where the application template name is referenced.

Use the application-template-name field to link the correct application template.

Save and Deploy the Configuration:

Ensure the updated XML file is correctly uploaded to the system to activate the connection.

NEW QUESTION # 13

You want to trigger e-mails by candidate status. Where is the trigger configured?

- A. In E-mail Notification Template Settings
- B. In Recruiting E-mail Triggers
- C. In Edit Applicant Status Configuration**
- D. In Manage Recruiting E-mail Templates

Answer: C

Explanation:

To trigger emails by candidate status, the appropriate configuration is done in the Edit Applicant Status Configuration section. Here, administrators can define email notifications based on specific candidate status changes.

Steps to Configure:

Go to Admin Center > Edit Applicant Status Configuration.

Select the relevant status and specify the email template to trigger for each status change.

Save the configuration to ensure that emails are triggered automatically based on status changes.

Reference:

Explanation of Incorrect Options:

Option B - In E-mail Notification Template Settings: This is for managing general email templates, not configuring status-based triggers.

Option C - In Recruiting E-mail Triggers: This option does not exist as a specific configuration area.

Option D - In Manage Recruiting E-mail Templates: This is used to manage email templates but does not control the triggering mechanism for candidate status changes

NEW QUESTION # 14

Where can you update current pre-screening questions or assign pre-screening questions to a requisition?

Note: There are 2 correct answers to this question.

- A. Candidate Profile
- B. Candidate Summary
- C. Job Requisition
- D. Import question Library

Answer: C,D

Explanation:

Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:

* Job Requisition (Option C): Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.

* Import Question Library (Option D): Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.

: SAP SuccessFactors Recruiting Management Implementation Guide - Managing Pre-screening Questions and Question Libraries.

Explanation of Incorrect Options:

Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.

Option B - Candidate Profile: This holds information about the candidate but does not manage pre-screening questions for requisitions.

NEW QUESTION # 15

What field-permission do you configure on the Candidate Profile template?

- A. None read and write for candidates and dynamic groups
- B. Read and write for candidates only
- C. Read and write permissions for candidates and dynamic groups
- D. None read and write for dynamic groups only

Answer: C

Explanation:

On the Candidate Profile template, you configure read and write permissions to control access for both candidates and dynamic groups. This allows granular control over which sections of the profile are editable or visible to specific users or groups.

Steps to Configure:

Go to the Candidate Profile template XML configuration.

Define the appropriate read and write permissions for fields based on roles or dynamic groups.

Reference:

Explanation of Incorrect Options:

Option B - None read and write for candidates and dynamic groups: The absence of read and write permissions would limit visibility and editing functions.

Option C - None read and write for dynamic groups only: Permissions can be set selectively, but both candidates and dynamic groups commonly have permissions set.

Option D - Read and write for candidates only: Permissions are typically defined for both candidates and groups, not candidates only.

NEW QUESTION # 16

In order for Competencies to auto-populate in a Job Requisition which of the following must be done? Note: There are 2 correct answers to this question.

- A. The Job Description library must be configured for each job family and role.
- B. Job Profile Builder must be configured.
- C. The competencies field must be defined in the Job Requisition template.
- D. Families and Roles are implemented and maintained with competencies mapped.

Answer: C,D

NEW QUESTION # 17

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