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SAP C_S4PM_2504 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.
Topic 2	<ul style="list-style-type: none">• Project Management• Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.
Topic 3	<ul style="list-style-type: none">• SAP S• 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S• 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.

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SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q20-Q25):

NEW QUESTION # 20

You have assigned a deployment target in SAP Central Business Configuration, but have not yet completed the Confirm Scoping milestone.

Which of the following tasks can you complete?

Note: There are 2 correct answers to this question.

- A. Create a company code.
- B. Assign a different deployment target.
- C. Rename the deployment target.
- D. Define the group currency.

Answer: C,D

NEW QUESTION # 21

In the SAP Activate run phase the new system is monitored, maintained, and optimized to ensure it runs smoothly and efficiently. Which change management activity can only be realized in the run phase of the cloud implementation?

- A. Mapping of SAP roles to employees
- B. Development of the user adoption strategy
- C. Measurement of actual user adoption metrics
- D. Conduction of a pulse check

Answer: C

Explanation:

The Run phase of the SAP Activate methodology focuses on operating, monitoring, and optimizing the SAP S/4HANA Cloud Public Edition system post-go-live. Certain change management activities are unique to this phase due to their reliance on live system usage.

* Option A: Mapping of SAP roles to employees Incorrect. Role mapping occurs in the Explore or Realize phases, when business roles are aligned with employee responsibilities. The SAP S/4HANA Cloud Security Guide states, "Role mapping is completed pre-go-live to ensure users have appropriate access upon system activation."

* Option B: Development of the user adoption strategy Incorrect. The user adoption strategy is developed in the Prepare or Explore phases to guide change management efforts. The SAP S/4HANA Cloud OCM Guide notes, "The user adoption strategy is defined early in the project to drive effective change management throughout the implementation."

* Option C: Measurement of actual user adoption metrics Correct. Measuring actual user adoption metrics, such as system usage or process adherence, can only occur in the Run phase when the system is live and users are actively engaging with it. The SAP Activate Methodology Guide explains, "In the Run phase, change management includes measuring actual user adoption metrics to assess the effectiveness of adoption efforts and identify areas for improvement."

* Option D: Conduction of a pulse check Incorrect. Pulse checks, which gauge stakeholder sentiment, can be conducted in multiple phases, including Prepare and Explore, to monitor change readiness. The SAP OCM Guide clarifies, "Pulse checks are performed throughout the project lifecycle to assess stakeholder engagement, not exclusively in the Run phase." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "The Run phase includes unique change management activities such as measuring actual user adoption metrics, which rely on live system data to evaluate the success of adoption initiatives."

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "Measuring user adoption metrics is a Run phase activity that assesses how effectively users are engaging with the SAP S/4HANA Cloud system, enabling targeted optimization efforts."

Additional Context:

Measuring user adoption metrics in the Run phase provides actionable insights into system usage, helping organizations refine training, address resistance, and maximize ROI. This activity is unique to the post-go-live environment, distinguishing it from planning or preparatory change management tasks.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Security Guide: Details role mapping

SAP S/4HANA Cloud Study Guide: Explains Run phase activities.

NEW QUESTION # 22

Which activities can you complete in the Maintain Business Roles SAP Fiori app?

Note: There are 2 correct answers to this question.

- A. Assign business catalogs to a business role
- B. Assign PFCG profiles to a business role
- C. Maintain restrictions
- D. Maintain technical catalogs

Answer: A,C

NEW QUESTION # 23

What are success factors for the different dimensions of the change management framework? Note: There are 3 correct answers to this question.

- A. Regarding change realization, it is important to actively support the business units in the development of a new operating model.
- B. Regarding change strategy, it is important to fulfill the expectations towards change management.
- C. Regarding change effectiveness, it is important to use a balanced combination of change effectiveness measures.
- D. Regarding change communication, it is important to develop a compelling, comprehensive change story.
- E. Regarding change leadership, it is important to establish stakeholder management as an ongoing activity.

Answer: B,D,E

Explanation:

SAP's Organizational Change Management (OCM) framework includes dimensions like change strategy, leadership, realization, and communication, each with specific success factors to ensure effective adoption of SAP S/4HANA Cloud Public Edition.

* Option A: Regarding change strategy, it is important to fulfill the expectations towards change management. Correct. A clear change strategy must meet stakeholder expectations to gain buy-in. The SAP S/4HANA Cloud OCM Guide states, "A success factor for change strategy is fulfilling expectations towards change management, ensuring stakeholders understand and support the OCM approach."

* Option B: Regarding change effectiveness, it is important to use a balanced combination of change effectiveness measures. Incorrect. Change effectiveness is not a distinct dimension in SAP's OCM framework; evaluation is part of realization or communication. The SAP Activate Methodology Guide notes, "Change effectiveness measures are integrated into realization, not a standalone dimension."

* Option C: Regarding change leadership, it is important to establish stakeholder management as an ongoing activity. Correct. Continuous stakeholder management is critical for change leadership to address resistance and sustain engagement. The SAP S/4HANA Cloud OCM Guide explains, "A key success factor for change leadership is establishing stakeholder management as an ongoing activity to build trust and manage resistance throughout the project."

* Option D: Regarding change realization, it is important to actively support the business units in the development of a new operating model. Incorrect. While supporting business units is important, change realization focuses on achieving business benefits, not developing operating models. The SAP OCM Guide clarifies, "Change realization emphasizes benefit realization, not operating model development, which is a broader business transformation task."

* Option E: Regarding change communication, it is important to develop a compelling, comprehensive change story. Correct. A compelling change story drives engagement and clarity. The SAP S/4HANA Cloud OCM Guide confirms, "A success factor for change communication is developing a compelling, comprehensive change story to articulate the vision and benefits, fostering stakeholder alignment." Extract from Official Documentation:

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "Success factors for the OCM framework include fulfilling change management expectations in the strategy dimension, establishing ongoing stakeholder management in leadership, and developing a compelling change story in communication."

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "The OCM framework's success relies on a clear strategy that meets expectations, continuous stakeholder management in leadership, and a comprehensive change story to drive

communication and adoption." Additional Context:

The OCM framework's success factors are designed to address the human side of change, ensuring stakeholder alignment and sustained adoption. By focusing on expectations, stakeholder engagement, and a clear narrative, the framework supports the agile and iterative nature of SAP Activate projects.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM success factors.

SAP OCM Best Practices: Outlines framework dimensions.

NEW QUESTION # 24

You are defining the testing strategy for your project.

What would you include in a Scope of Integration test? Note: There are 2 correct answers to this question.

- **A. The functionality of end-to-end business processes**
- B. The connectivity between database and application servers
- C. The procedures for data migration
- **D. The connectivity with other systems**

Answer: A,D

NEW QUESTION # 25

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