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Nowadays everyone is interested in the field of SAP because it is growing rapidly day by day. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) credential is designed to validate the expertise of candidates. But most of the students are confused about the right preparation material for C-THR96-2505 Exam Dumps and they couldn't find real C-THR96-2505 exam questions so that they can pass SAP C-THR96-2505 certification exam in a short time with good grades.

SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 2	<ul style="list-style-type: none"> Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	<ul style="list-style-type: none"> Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	<ul style="list-style-type: none"> Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Separation Reasons
- B. Future Leader
- C. Recruitment Source
- D. Gender

Answer: A

NEW QUESTION # 74

Why would you suggest that a customer implement Workforce Analytics (WFA) on SQL Server instead of WFA on HANA? Note: There are 2 correct answers to this question.

- A. Because the customer needs to use analytics tiles in the Insights panel
- B. Because the customer needs to use SAP ERP HCM as the data source
- C. Because the customer needs to use WFA data in SAP Analytics Cloud
- D. Because the customer needs to use strategic workforce planning

Answer: B,D

NEW QUESTION # 75

What is a flat dimension structure type?

- A. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- B. A type of structure that has all nodes on the first level
- C. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- D. A type of structure that requires all employees to link to the leaf nodes

Answer: A

NEW QUESTION # 76

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error:

System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[levell_che_zznostateprovince_geneva]' Key being added: '[location].[location].[levell_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmOrgDataObjects.HrmOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'geneva' has multiple parents in the data used to build the hierarchy.
- B. 'geneva' is a restricted word and CANNOT be used as an ID.
- C. 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- D. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.

Answer: A

NEW QUESTION # 77

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Assist in Resolving Site Issues
- B. **Realize**
- C. Prepare
- D. Deploy
- E. Set up Data Staging Framework

Answer: B

NEW QUESTION # 78

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