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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q77-Q82):

NEW QUESTION # 77

You are organizing a specialized training session that will be conducted at a unique off-site location, which will only be used for this particular session. You do NOT want to add this facility to your regular resource list as it is a one-time event. How should you handle this situation in the SAP Learning Management System?

- A. Cancel the training session due to the unique location.
- **B. Enter the off-site location as an ad hoc facility for this specific session.**
- C. Add the unique facility to your regular resource list for future use.
- D. Use the nearest regular facility from your resource list.

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Facility Management:

* In SAP SuccessFactors Learning, facilities are resources used for scheduling instructor-led sessions. For one-time events, administrators can use ad hoc facilities to avoid cluttering the regular resource list.

* Ad Hoc Facility (B):

* An ad hoc facility is entered specifically for a single session without adding it to the permanent resource list.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Resource Management):

"For one-time training sessions at unique locations, administrators can enter an ad hoc facility during class scheduling. This avoids adding the facility to the permanent resource list. Navigate to Learning Activities > Classes > [Class] > Resources and select 'Ad Hoc Facility' to enter location details."

* This confirms option B, as it addresses the one-time event requirement.

* How to Configure an Ad Hoc Facility:

* During class creation, administrators select the ad hoc option and input the location details without saving it as a permanent facility.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Scheduling):

"To schedule a class at a unique off-site location, choose 'Ad Hoc Facility' in the Resources section of the class setup. Enter the location details, which are used only for that session and not added to the resource list."

* Why Other Options are Incorrect:

* Option A (Add to regular resource list): This contradicts the requirement to avoid adding the facility permanently.

"Adding a facility to the regular resource list is not suitable for one-time events" (SAP SuccessFactors Learning Admin Guide).

* Option C (Use nearest regular facility): This does not address the unique location.

"Using an existing facility does not reflect the specific off-site location for the session" (SAP SuccessFactors Learning Admin Guide).

* Option D (Cancel the session): Canceling is unnecessary when ad hoc facilities are available.

"Canceling the session is not required, as ad hoc facilities support one-time locations" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should enter the off-site location as an ad hoc facility for the specific session, as specified in option B.

NEW QUESTION # 78

Which of the following defines a substitute relationship within the SAP SuccessFactors Learning Management System?

- **A. A course that receives completion credit based on completing another course.**
- B. A course that you must complete before taking another course.
- C. A course that receives credit because of completion of two courses.
- D. A course that provides options for completing a curriculum.

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Substitute Relationships:

* A substitute relationship in SAP SuccessFactors Learning allows one course to grant completion credit for another course.

* Definition of Substitute Relationship (A):

* Completing one course (source) grants credit for another (target) course.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Substitute Configuration):

"A substitute relationship is defined when completion of one course automatically grants completion credit for another course, configured in the source item's Substitute tab."

* This confirms option A, as it describes the substitute relationship.

* How to Configure:

* In Learning Activities > Items > [Source Item] > Substitute tab, specify the target course.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Configuration):

"To set a substitute relationship, go to Learning Activities > Items > [Source Item] > Substitute tab and select the target course that receives credit upon source completion."

* Why Other Options are Incorrect:

* Option B (Credit for two courses):Substitutes involve one course granting credit for another, not two.

"Substitute relationships involve one source and one target course" (SAP SuccessFactors Learning Admin Guide).

* Option C (Prerequisite):Prerequisites require completion before enrollment, not credit transfer.

"Prerequisites enforce completion before enrollment, not credit transfer" (SAP SuccessFactors Learning Admin Guide).

* Option D (Options for curriculum):This describes curriculum requirements, not substitutes.

"Curriculum requirements define completion options, not substitute relationships" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* A substitute relationship is a course receiving completion credit based on another course's completion, as specified in option A.

NEW QUESTION # 79

An Approval Process can prevent the user from: There are 2 correct answers to this question.

- A. Registering for a Scheduled Offering
- B. Searching the Catalog
- C. Launching an Online Item
- D. Viewing Learning History

Answer: A,C

NEW QUESTION # 80

When working with data files, where can you find the accepted User Field Mapping labels? Note: There are 2 correct answers to this question.

- A. Connector Workbook
- B. Connector Property file
- C. Gamification Settings
- D. Search Selector file

Answer: A,B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding User Field Mapping Labels:

* User Field Mapping labels define how user data fields (e.g., User ID, name, department) are mapped between SAP SuccessFactors Learning and external systems (e.g., SAP SuccessFactors HCM) during data imports or integrations.

* Sources for Accepted User Field Mapping Labels:

* Connector Workbook (A):The Connector Workbook provides templates and mappings for user data imports, including accepted field labels.

"The Connector Workbook is a standardized template that defines accepted field mappings for user data imports, including User ID, job code, and other attributes. It is used to ensure data consistency during connector-based integrations" (SAP SuccessFactors Learning Admin Guide, Connectors).

* Connector Property File (B):The Connector Property file specifies configurations for connectors, including field mappings for user data.

"The Connector Property file (e.g., userConnector.properties) includes settings for field mappings, defining how user data fields are

interpreted during imports or synchronizations" (SAP SuccessFactors Learning Admin Guide, System Configuration).

* How Field Mappings are Used:

* Administrators use the Connector Workbook to prepare user data files and the Connector Property file to configure how those fields are processed by the system. Both contain standardized labels for user fields.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Integration):

"To map user fields during data imports, refer to the Connector Workbook for accepted labels and the Connector Property file for mapping configurations. These ensure that user data aligns with system requirements."

* Why Other Options are Incorrect:

* Option C (Search Selector file):The Search Selector file is used for configuring search filters, not user field mappings.

"Search Selector files define search criteria and filters, not user data field mappings" (SAP SuccessFactors Learning Admin Guide).

* Option D (Gamification Settings):Gamification Settings control engagement features, not data mappings.

"Gamification Settings manage user engagement features like badges, not user data integration" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Accepted User Field Mapping labels are found in the Connector Workbook and Connector Property file, as specified in options A and B.

NEW QUESTION # 81

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A. 1. Access the program
2. Choose the Assign action
3. Search for a user and select it
4. Add the user
- B. 1. Access the user record
2. Choose the program tab
3. Search for a program and select it
4. Add the program
- C. 1. Access assignment profiles
2. Add a new assignment profile
3. Define the user in a group
4. Add the program to the assignment profile
- D. 1. Access the user record
2. Choose the Assign Learning link in the action section
3. Search for the program and select it
4. Add the program

Answer: A,D

NEW QUESTION # 82

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