

100% Pass Quiz 2026 C-THR81-2505: High Hit-Rate SAP Certified Associate - SAP SuccessFactors Employee Central Core Exam Dumps Demo



SAP CERTIFICATION

2026 Latest Prep4SureReview C-THR81-2505 PDF Dumps and C-THR81-2505 Exam Engine Free Share:
<https://drive.google.com/open?id=1Etlue3K4-Z897IqJ3kF5uZB2s4nvhisb>

For candidates, one of the most important things for you is to know the latest information of the exam. C-THR81-2505 Training Materials of us will meet your needs. And our system will send the latest version to you automatically, so that you can know the recent information. We have free update for one year, that is to say, you can get free update version for 365 days after purchasing. In addition, we will pass guarantee and money back guarantee.

The authoritative, efficient, and thoughtful service of C-THR81-2505 learning question will give you the best user experience, and you can also get what you want with our study materials. I hope our study materials can accompany you to pursue your dreams. If you can choose C-THR81-2505 test guide, we will be very happy. We look forward to meeting you. You can choose your favorite our study materials version according to your feelings. When you use C-THR81-2505 Test Guide, you can also get our services at any time. We will try our best to solve your problems for you. I believe that you will be more inclined to choose a good service product, such as C-THR81-2505 learning question. After all, everyone wants to be treated warmly and kindly, and hope to learn in a more pleasant mood.

>> C-THR81-2505 Exam Dumps Demo <<

100% Pass SAP C-THR81-2505 Realistic Exam Dumps Demo

The countless SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) exam candidates have already passed their dream SAP C-THR81-2505 certification exam and they all have got help from SAP C-THR81-2505 Exam Questions. You can also trust SAP C-THR81-2505 exam practice test questions and start preparation right now.

SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
-------	---------

Topic 1	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 2	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Topic 3	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 4	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q49-Q54):

NEW QUESTION # 49

Which fields must be enabled for the HRIS element payComponentNonRecurring? Note: There are 3 correct answers to this question.

- A. pay-component-code
- B. frequency
- C. pay-date
- D. value
- E. is-target

Answer: A,C,D

Explanation:

In SAP SuccessFactors Employee Central, the payComponentNonRecurring HRIS element is used to record one-time payments or bonuses for employees. The following fields are mandatory and must be enabled for this element:

- * A. value
- * This field captures the monetary amount of the non-recurring payment.
- * B. pay-component-code
- * This field specifies the type of payment, such as a bonus or commission, by referencing predefined pay components.
- * C. pay-date
- * This field indicates the date on which the non-recurring payment is made.

These fields are essential for accurately processing and recording non-recurring payments within the system.

It's important to note that other fields like frequency and is-target are not applicable to non-recurring pay components and are therefore not required.

NEW QUESTION # 50

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Employee Information
- B. Job Information
- C. Employee Information Model

- **D. Job Information Model**

Answer: D

Explanation:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

Correct answer:

C: Job Information Model

NEW QUESTION # 51

Which rule supports the Default_JobClass requirement?

□

- A. Option C
- B. Option D
- **C. Option B**
- D. Option A

Answer: C

Explanation:

The rule in Option B supports the Default_JobClass requirement by setting default values for fields such as Job Title, Pay Grade, and Employee Class when the Job Classification field is NULL. This ensures that appropriate default data is applied to job information records when certain fields are not explicitly filled.

Scenario 1: HR Transaction Rules

NEW QUESTION # 52

Which destination objects do you select for the Valid When and Composite associations? Note: There are 2 correct answers to this question.

- A. Composite association - Parent object
- **B. Composite association - Child object**
- C. Valid When association - Lower level object
- **D. Valid When association - Higher level object**

Answer: B,D

Explanation:

* Valid When Association:

This is used to define conditional relationships and is applied to higher-level objects.

* Composite Association:

This is used to create parent-child relationships, where the child object is the destination.

NEW QUESTION # 53

Where do you enable the Incumbent of Parent Position option to filter positions in Hire, MSS Job Information and History?

- A. In Configure Object Definitions > Position
- **B. In Position Management Settings > UI Customizing**
- C. In Position Management Settings > Hierarchy Adaptation
- D. In Manage Business Configuration > jobInfo

Answer: B

Explanation:

The Incumbent of Parent Position option, used to filter positions in Hire, MSS Job Information, and History, is enabled in Position Management Settings > UI Customizing. This configuration allows users to define filtering options for selecting positions, improving usability and ensuring data relevance during employee management processes.

