

Extraordinary SAP C-HRHFC-2411 Exam Dumps To Pass The C-HRHFC-2411 Exam



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If you face any problem while using the offline or online software SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) practice exam of ITExamDownload, contact our customer service team. Our team of experts is available 24/7 for your assistance while using updated C-HRHFC-2411 Exam Prep material. Many takers of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) practice test suffer from money loss because it introduces new changes in the content of the test.

SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 4	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

Topic 5	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 8	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 9	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 10	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q60-Q65):

NEW QUESTION # 60

Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers.

- A. onView
- B. onSave
- C. onChange
- D. onExecute
- E. onIncrement

Answer: B,C,E

Explanation:

For UI-integrated scenarios, business rules can be triggered using:

* onChange- when a field value changes

* onSave- when the user saves the form

Reference: SuccessFactors Business Rules Configuration Guide - Triggering Mechanisms

NEW QUESTION # 61

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- B. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- C. Update any value mappings that are configured.
- D. Import picklists from SAP SuccessFactors Employee Central.

Answer: C

Explanation:

Before going live, any value mappings defined in test must be updated or validated in the productive client to ensure consistency. This is crucial as value mappings impact data interpretation during replication.

Reference: SAP Migration Checklist - Go-Live Activities.

NEW QUESTION # 62

Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:changesOnly
- B. value:none
- C. value:delta
- D. value:snapshot

Answer: C

NEW QUESTION # 63

Which actions can you perform using the OData API?

Note: There are 2 correct answers to this question.

- A. Replicate employees with the field-level delta.
- B. Navigate between the entities of the request.
- C. Write data for objects built with the Metadata Framework.
- D. Build user interfaces using role-based permissions and concurrent user access.

Answer: B,C

NEW QUESTION # 64

Which program do you use to download cost center data from SAP ERP in CSV file format?

- A. EC_COST_REPL_CC_CSV
- B. COSTCENTER_REPL_CC_CSV
- C. ODTF_REPL_CC_CSV
- D. COSMAS_REPL_CC_CSV

Answer: D

Explanation:

The report COSMAS_REPL_CC_CSV is designed to export cost center data in CSV format, which is used for manual integration or

Reference: SAP ERP Reporting Tools - COSMAS Cost Center Export Utility

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