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The SAP C-THR88-2505 Certification Exam is one of the valuable credentials that are designed to prove an SAP aspirant's

technical expertise. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C-THR88-2505) certificate they can be competitive and updated in the highly competitive market. The SAP Certification Questions offers a great opportunity for beginners and experienced professionals to not only validate their skills but also advance their careers.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q27-Q32):

NEW QUESTION # 27
How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

- A. 1. Create an item
  2. Create an assignment profile
  3. Add item to the assignment profile
  4. Propagate the assignment profile
- B. 1. Create an item
  2. Create a job code
  3. Add the item to the job code
  4. Add the job code to the user records
- C. 1. Create a program
  2. Add the item to the program
  3. Add the program to an assignment profile
  4. Propagate the assignment profile
- D. 1. Create a curriculum
  2. Create a curriculum requirement
  3. Add the requirement to the curriculum
  4. Add learning events to the user records

Answer: A,C

NEW QUESTION # 28
Which communication standards would you use to implement an acknowledgement statement that confirms learners have understood specific sections of online content?

- A. SCORM
- B. Document Type
- C. Browser
- D. AICC Wrapper

Answer: A

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Acknowledgement Statements:
* Acknowledgement statements confirm that learners have understood specific sections of online content. In SAP SuccessFactors Learning, these are typically implemented using e-learning standards that support tracking user interactions.
* Role of SCORM:
* SCORM (Sharable Content Object Reference Model) is the primary standard used to track learner interactions, including acknowledgements, in SAP SuccessFactors Learning.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Content Management):
"SCORM (1.2 and 2004) is used to implement and track interactive content, including acknowledgement statements, in SAP SuccessFactors Learning. SCORM content can record learner interactions, such as confirming understanding of specific sections, and report them to the LMS."
* This confirms option A, as SCORM supports the tracking required for acknowledgement statements.
* How SCORM Implements Acknowledgements:
* SCORM content can include interactive elements (e.g., buttons or checkboxes) that learners must complete to acknowledge understanding, with completion data sent to the LMS.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, SCORM Configuration):
"SCORM content can be configured to require learners to acknowledge specific sections, such as through interactive prompts, with

completion status recorded in the learner's history."
* Why Other Options are Incorrect:
* Option B (AICC Wrapper):AICC is an older standard and less commonly used for interactive acknowledgements compared to SCORM.
"AICC supports basic content tracking but is less flexible than SCORM for interactive elements like acknowledgements" (SAP SuccessFactors Learning Admin Guide).
* Option C (Browser):The browser is a delivery mechanism, not a standard for tracking acknowledgements.
"Browsers deliver content but do not provide tracking mechanisms for acknowledgements" (SAP SuccessFactors Learning Admin Guide).
* Option D (Document Type):Document Type refers to file formats, not a communication standard.
"Document Type defines file formats, not tracking standards for learning content" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* SCORM is the communication standard used to implement acknowledgement statements, as specified in option A.

NEW QUESTION # 29
What is the purpose of cross-entity linking? Note: There are 2 correct answers to this question.

- A. It allows users to search for the entity manually, saving time and effort.
- B. It provides quick access for users to related URLs.
- C. It allows users to access related entities without leaving the current page.
- D. It links relevant entities together.

Answer: C,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Cross-Entity Linking:
* Cross-entity linking in SAP SuccessFactors Learning connects related entities (e.g., items, programs) for seamless navigation and access.
* Purpose of Cross-Entity Linking:
* Access Without Leaving Page (A):Users can view related entities on the same page.
"Cross-entity linking allows users to access related entities, such as linked items or programs, without leaving the current page, improving navigation" (SAP SuccessFactors Learning Admin Guide, System Navigation).
* Links Relevant Entities (B):Connects entities like courses or curricula.
"Cross-entity linking connects relevant entities, such as items, programs, or curricula, to provide a cohesive user experience" (SAP SuccessFactors Learning Admin Guide, System Navigation).
* How Linking is Implemented:
* Administrators configure links in entity settings, such as Related Content tabs.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Entity Configuration):
"To enable cross-entity linking, configure related entities in the Related Content tab of an item, program, or curriculum, allowing users to access linked content without navigating away."
* Why Other Options are Incorrect:
* Option C (Access to URLs):Linking is for system entities, not external URLs.
"Cross-entity linking connects internal system entities, not external URLs" (SAP SuccessFactors Learning Admin Guide).
* Option D (Manual search):Linking reduces the need for manual searches.
"Cross-entity linking eliminates manual searches by providing direct access to related entities" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Cross-entity linking allows access to related entities without leaving the page and links relevant entities together, as specified in options A and B.

NEW QUESTION # 30
Your customer would like to synchronize the Competency Model in the SAP SuccessFacrots HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A. Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- B. Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- C. Navigate to Performance -> Tools -> Competency Gaap Assistant in SAP SuccessFactors Learning and complete the

gap assessment
- D. Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

Answer: D

NEW QUESTION # 31
What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.

- A. Use an assignment profile to identify the users that belong to the User Group.
- B. Manually add users to the User Group.
- C. Reserve seats in a class for the User Group.
- D. Create a custom tile that displays only to the User Group.
- E. Associate a Survey directly to a User Group.

Answer: B,C,D

NEW QUESTION # 32
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