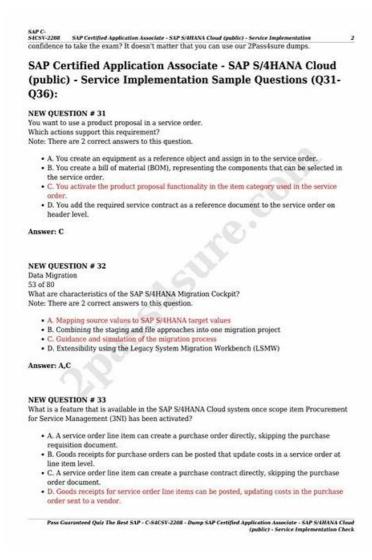
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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q38-Q43):

NEW QUESTION #38

What is the purpose of a primary measurement rule?

- A. To determine the deposit amount
- B. To aggregate a position assignment's credits
- C. To allocate classified transaction data
- D. To calculate monthly attainment

Answer: B

NEW QUESTION #39

You are managing organization data for your implementation.

Which of the following should you keep in mind regarding participants and positions? Note: There are 2 correct answers to this question.

- A. If no participant is assigned to a position, the position can still receive compensation.
- B. One position can be assigned to multiple participants, but one participant CANNOT be assigned to multiple positions.
- C. Positions define specific jobs that participants perform within a company.
- D. One participant can be assigned to multiple positions, but one position CANNOT be assigned to multiple participants.

Answer: C,D

NEW QUESTION #40

Which of the following is a characteristic of Fixed Values?

- A. Fixed Values can contain Formulas and Lookup Tables.
- B. A Fixed Value can act as a placeholder in a rule.
- C. A Fixed Value can hold multiple values, one for each period.
- D. Fixed Values CANNOT be used in Rate Tables.

Answer: A

NEW QUESTION #41

Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- A. Prompt Settings
- B. Audit Logs Retention
- C. Allow Negative Payments
- D. Language Support
- E. User Role Permissions

Answer: B,C,D

Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- A. Reject the dispute
- B. Approve the dispute
- C. Delete the dispute
- D. Request more information regarding the dispute
- E. Accept the dispute

Answer: A,D,E

NEW QUESTION #43

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