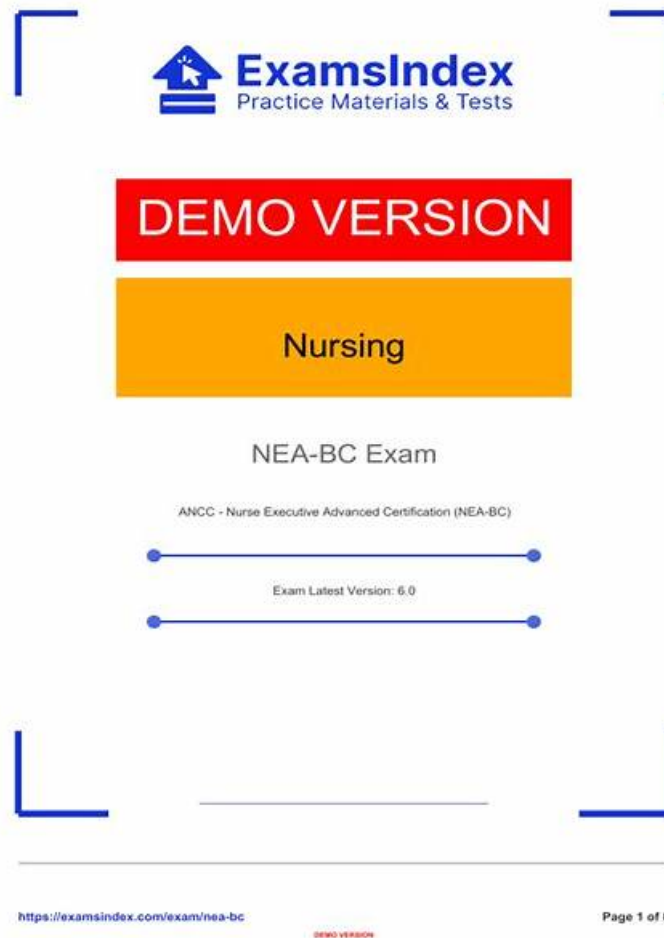


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Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) Sample Questions (Q340-Q345):

NEW QUESTION # 340

When creating a risk management plan, the _____ must help identify the risks.

- A. Manager.
- B. Nursing staff.
- C. Supervisor.
- D. Board.

Answer: B

Explanation:

When creating a risk management plan, particularly in healthcare settings, the involvement of the nursing staff is crucial. This group of healthcare professionals operates directly with patients and faces the daily workflow and processes that may harbor potential risks. The firsthand experience of nursing staff allows them to observe and recognize hazards, inefficiencies, and unsafe practices that might not be evident to managers or administrative personnel who are not involved in day-to-day patient care. For example, nurses can identify risks related to patient handling, medication administration, or the use of medical equipment, all of which are critical areas in maintaining patient safety and care quality.

Moreover, since nurses are often the first responders to patient emergencies and unexpected situations, they have a unique perspective on potential points of failure in clinical operations and emergency response protocols. Their insights are invaluable in anticipating scenarios that could lead to adverse outcomes.

In addition to identifying existing risks, nursing staff can also contribute to uncovering latent risks—those that have not yet resulted in an incident but possess the potential to cause harm. By involving nurses in the risk assessment process, healthcare organizations can tap into a wealth of practical knowledge and experience, leading to a more comprehensive understanding of the risks inherent in their operations.

Ultimately, by actively participating in the risk management plan, nursing staff not only help ensure their own safety but also enhance the overall safety and quality of care provided to patients. Their input can be instrumental in developing effective strategies and interventions that minimize risk, improve patient outcomes, and foster a safer healthcare environment.

NEW QUESTION # 341

What is meant by hospital acuity?

- A. Acuity determines how much care a patient needs; the higher the acuity, the more care is required.
- B. Acuity determines the number of multidisciplinary personnel needed to provide patient care.
- C. Acuity determines how much care a patient needs; the higher the acuity, the less care is required.
- D. Acuity determines the educational and experience level of staff nurses.

Answer: A

Explanation:

Hospital acuity refers to a measure used in healthcare settings to assess the intensity of care or services required by patients admitted to a hospital. This concept is crucial as it helps in understanding the complexity and severity of the patient's condition and thus, directly influences the management of healthcare resources.

The term "acuity" in a hospital setting is used to describe the level of medical attention and care a patient needs. It is generally quantified based on the severity of illness, the complexity of medical interventions required, and the degree of nursing care needed. Higher acuity indicates that a patient has more serious health issues and requires more intensive care and constant monitoring, while lower acuity means the patient's condition is less severe and requires less intensive resources.

In practical terms, hospital acuity affects several aspects of healthcare management: 1. **Staffing Requirements:** Higher acuity levels often mean that more specialized healthcare professionals are needed to provide care. This can include increased numbers of nurses, doctors with specific specialties, or more intensive use of allied health professionals. 2. **Resource Allocation:** Hospitals use acuity levels to prioritize resource allocation, including beds in high-dependency units such as Intensive Care Units (ICU) or specialized wards. Equipment, medications, and even operational rooms are also allocated based on the acuity levels of patients. 3. **Patient Outcomes:** Understanding and correctly assigning acuity levels can directly impact patient outcomes. Adequate staffing and resources for high acuity patients can lead to more effective treatment and better recovery rates.

It's important to note that hospital acuity is not static and can change over the course of a patient's hospital stay. Healthcare providers regularly assess and adjust the acuity rating to ensure that changing healthcare needs are met promptly.

In summary, hospital acuity is a fundamental concept in healthcare that ensures patients receive the appropriate level of care according to the severity of their medical conditions. It is a dynamic measure that helps hospitals manage their staffing, resource

allocation, and overall patient care strategies effectively.

NEW QUESTION # 342

Pre-Admission Testing requires orders from whom?

- A. The patient.
- B. Family members.
- C. A physician.
- D. Insurance company.

Answer: C

Explanation:

Pre-Admission Testing (PAT) is an essential step taken before a patient is admitted to a hospital or undergoes certain medical procedures. The purpose of PAT is to ensure that the patient is in suitable health for the procedure and to minimize the risk of complications during and after the procedure.

The core question here is about who is required to give orders for such testing. The answer is straightforward: a physician. A physician's order for PAT is mandatory because they are responsible for evaluating the patient's medical history, current health status, and the specific needs related to the upcoming hospital admission or procedure. This evaluation informs the physician about what specific pre-admission tests might be necessary.

During the PAT process, various tests may be conducted to assess the patient's health status. These can include, but are not limited to, blood tests, electrocardiograms (EKGs), chest X-rays, and blood pressure measurements. Each of these tests serves a specific purpose. For example, blood tests can assess organ function and detect infections, an EKG can evaluate heart health, and a chest X-ray can examine the lungs and heart.

It is important to understand that the orders for these tests cannot come from just anyone. They must be ordered by a physician who is familiar with the patient's medical history and the demands of the upcoming procedure. This ensures that all tests are tailored to provide useful information regarding the patient's suitability and readiness for the procedure or the admission.

Insurance companies, family members, or patients themselves do not have the authority to order these tests. While insurance companies might be involved in the approval and coverage of these tests and family members may assist in communicating the patient's health history, they do not determine the medical necessity of specific tests. Similarly, while patients can share their concerns and preferences, they rely on their physician's expertise to make the final decision on what tests are necessary.

In summary, only a physician can order Pre-Admission Testing, as their expertise and understanding of the medical field guide them in making informed decisions about what is necessary to ensure the health and safety of the patient prior to a hospital admission or procedure.

NEW QUESTION # 343

The performance measurement and improvement initiative introduced in 1997 by TJC is which of the following?

- A. CAM
- B. EMTALA
- C. ORYX
- D. CLAS

Answer: C

Explanation:

The correct answer to the question regarding the performance measurement and improvement initiative introduced in 1997 by The Joint Commission (TJC) is ORYX. ORYX was specifically designed to integrate outcomes and other performance measurement data into the accreditation process. This initiative marked a significant shift in how healthcare quality was assessed and aimed to ensure that hospitals and healthcare organizations were not only meeting standards but also continually improving patient outcomes. The inception of ORYX was driven by the need to enhance the ability of hospitals to perform internal quality improvements. It required accredited healthcare organizations to collect and submit specific performance data to TJC. These measures are related to patient outcomes and key processes of care. The data collected through ORYX are used to benchmark against national standards, which helps organizations identify areas for improvement and track their performance over time.

Moreover, ORYX serves as a critical component in the accreditation process because it links performance measurement to Joint Commission accreditation. This linkage underscores the importance of not only adhering to health care standards but also demonstrating concrete outcomes. The initiative encourages hospitals to focus on high-priority health conditions and processes that are directly linked to patient results and to use this data to drive improvements in clinical practice.

In summary, ORYX is more than just a compliance requirement; it is a comprehensive approach to enhancing quality and safety in

healthcare settings. By integrating data into the accreditation process, TJC has aimed to foster an environment of continuous improvement, ultimately leading to better health outcomes for patients. Through ORYX, healthcare organizations have a structured method to assess, manage, and improve their performance, ensuring that they deliver high-quality care to their patients.

NEW QUESTION # 344

With the nursing shortage, the older nurses should be valued for their importance to the facility. Which of the following statements about the older nurses would be the most correct?

- A. The older nurses should not be allowed flexible scheduling.
- **B. The older nurse should be valued for their experience and the fact that they can typically affect the quality of care**
- C. The older nurses should not be allowed to represent the facility within the community.
- D. They should be let go because they cost the facility more in wages

Answer: B

Explanation:

With the older nurses also comes the experience that is needed to help the facility provide the quality of patient care that is needed. Also, the new nurses need mentoring from the more experienced nurses in order to improve their skills.

NEW QUESTION # 345

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