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## SAP Certified Associate - Managing SAP S/4HANA Cloud Private Edition Projects Sample Questions (Q22-Q27):

### NEW QUESTION # 22

What is the primary advantage of using HANA Tenant Copy for database migration in an SAP S/4HANA Cloud Private Edition environment?

- A. CO It eliminates the need for a migration server.
- B. It is compatible with all database types.
- C. It allows for the migration of multiple tenants simultaneously.
- D. It requires less technical downtime compared ttraditional backup/restore methods.

Answer: D

### NEW QUESTION # 23

What are the special characteristics of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. It is only suitable for large-scale, complex cloud deployments.
- B. It contains activities that help to enhance system performance.
- C. It is aligned with the SAP Activate implementation methodology.
- D. It supports an agile way of working.
- E. It is targeted at fostering fast and sustainable user adoption.

**Answer: C,D,E**

Explanation:

Step 1 - Understanding the question

The question focuses on the special characteristics of SAP's Organizational Change Management (OCM) framework used in SAP S/4HANA Cloud, Private Edition projects.

OCM is a structured approach designed by SAP to help organizations manage the people side of transformation during an SAP implementation. It ensures that users adopt the new system effectively, minimizing resistance and maximizing productivity.

Step 2 - Evaluate each option

Option A: It contains activities that help to enhance system performance.

This statement is incorrect.

The OCM framework is not related to system or technical performance improvement. Its focus is on human and organizational readiness, not technical optimization. Enhancing system performance belongs to the technical or basis workstream, not OCM.

Therefore, this option does not represent a characteristic of SAP's OCM framework.

Option B: It is aligned with the SAP Activate implementation methodology.

This statement is correct.

SAP's OCM framework is fully integrated with and aligned to the SAP Activate methodology, which is the implementation approach for SAP S/4HANA projects.

In the SAP Activate phases-Discover, Prepare, Explore, Realize, Deploy, and Run-the OCM framework provides clear activities and deliverables that align with each phase:

\* Discover/Prepare: Identify stakeholders, create a change strategy, and establish communication plans.

\* Explore/Realize: Conduct fit-to-standard workshops, manage change impacts, deliver targeted training, and track user readiness.

\* Deploy/Run: Support go-live activities, sustain communication, and measure adoption through KPIs.

By aligning with SAP Activate, OCM ensures that change management runs parallel to project execution and supports the technical and functional workstreams.

Example 1:

In a financial transformation project, during the Prepare phase, OCM defines the change strategy and identifies key finance users who require training. These activities are executed alongside the Activate Prepare deliverables, showing full alignment.

Example 2:

During the Realize phase of a manufacturing project, OCM delivers communication sessions and user enablement programs in sync with system testing and configuration milestones defined in Activate.

Option C: It supports an agile way of working.

This statement is correct.

SAP's OCM framework supports an agile implementation approach, which means it promotes flexibility, iterative feedback, and collaboration.

OCM uses short, adaptive cycles of communication, training, and stakeholder engagement. As project deliverables evolve through agile sprints, OCM adjusts its activities to reflect current changes and lessons learned.

Example 1:

In an agile project with biweekly sprints, the OCM team reviews user feedback after each sprint demo and updates communication materials or training sessions based on the users' experience.

Example 2:

For a phased rollout, the OCM team gathers lessons learned from the first deployment wave and refines the approach for subsequent waves, ensuring faster adoption and reduced resistance.

Option D: It is only suitable for large-scale, complex cloud deployments.

This statement is incorrect.

SAP's OCM framework is designed for projects of any size or complexity. It is scalable and adaptable for both small and large implementations. It focuses on people and adoption, which are required in every project, regardless of scale.

Option E: It is targeted at fostering fast and sustainable user adoption.

This statement is correct.

A key characteristic of SAP's OCM framework is that it aims to achieve fast and sustainable user adoption.

The framework emphasizes preparing users early, providing the right training, clear communication, and continuous support to ensure that the organization can effectively use SAP S/4HANA after go-live.

Example 1:

Before go-live, the OCM team conducts readiness assessments to ensure that users understand new roles and processes, leading to faster adoption of SAP Fiori applications.

Example 2:

Post go-live, the OCM team tracks user adoption metrics-such as login frequency and process completion times-to sustain adoption and address any gaps through targeted support or refresher training.

Step 3 - Final Answer

The correct answers are B, C, and E, because the SAP Organizational Change Management framework:

- \* Is aligned with the SAP Activate methodology,
- \* Supports an agile way of working, and
- \* Fosters fast and sustainable user adoption.

## NEW QUESTION # 24

Where can you find pre-delivered integration content? Note: There are 3 correct answers to this question.

- A. SAP Business Accelerator Hub
- B. SAP Discovery Center
- C. Cloud Integration Automation service
- D. SAP Help Portal
- E. SAP Cloud ALM

**Answer: A,B,C**

Explanation:

Step 1 - Understanding the question

The question asks where you can find pre-delivered integration content for SAP S/4HANA Cloud, Private Edition.

Pre-delivered integration content includes:

Integration flows (iFlows)

APIs

Templates

Configuration guides

These artifacts simplify connecting SAP S/4HANA with other SAP or third-party systems.

Step 2 - Evaluate each option

Option A: Cloud Integration Automation service

This is correct.

The Cloud Integration Automation Service (CIAS) helps automate the setup of SAP-to-SAP integrations.

It provides guided workflows and integration content that simplify connecting SAP S/4HANA with other SAP solutions (for example, SAP SuccessFactors or SAP Ariba).

CIAS includes pre-delivered integration scenarios and scripts.

Option B: SAP Business Accelerator Hub

This is correct.

The SAP Business Accelerator Hub (formerly called SAP API Business Hub) is the primary public repository for all SAP pre-delivered integration content.

It includes:

APIs

Events

Integration flows (iFlows)

CDS views

Workflow definitions

You can browse, test, and download these for your integration projects.

Option C: SAP Help Portal

This is incorrect.

The SAP Help Portal provides documentation, guides, and release notes, but not executable or downloadable integration content. It is a reference site for learning, not a source of integration artifacts.

Option D: SAP Cloud ALM

This is incorrect.

SAP Cloud ALM is a project and operations management tool. It is used to manage tasks, monitor integrations, and track progress, but it does not host pre-delivered integration content.

Option E: SAP Discovery Center

This is correct.

The SAP Discovery Center offers pre-delivered integration missions, service descriptions, and best-practice guidance for SAP Business Technology Platform (BTP) services.

It helps customers understand how to implement integrations using SAP's pre-built content and accelerators.

Step 3 - Practical examples

Example 1:

A company wants to integrate SAP S/4HANA Cloud with SAP Ariba.

They access the SAP Business Accelerator Hub to find ready-to-use APIs and integration flows, and then use the Cloud Integration Automation Service to deploy and configure the integration scenario.

Example 2:

Another company is exploring how to connect SAP S/4HANA with SAP SuccessFactors.

They visit the SAP Discovery Center to review predefined integration missions and best practices that outline how to connect the two systems using SAP BTP services.

Step 4 - Final Answer

The correct answers are A. Cloud Integration Automation service, B. SAP Business Accelerator Hub, and E. SAP Discovery Center.

### NEW QUESTION # 25

How would you describe the different dimensions of SAP's organizational change management framework?

Note: There are 3 correct answers to this question.

- A. Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance.
- B. Change strategy covers activities to set up change management properly.
- C. Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time.
- D. Change realization includes activities to realize the business benefits associated with the cloud implementation.
- E. Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions.

Answer: C,D,E

### NEW QUESTION # 26

Which of the following are prerequisites for using the "RISE with SAP system transition workbench"? Note:

There are 2 correct answers to this question.

- A. The user received permission to access the operating system of the target system.
- B. The SAP Host Agent has been correctly configured.
- C. All custom ABAP code have been removed from the system.
- D. A migration server has been provisioned.

Answer: B,D

Explanation:

Step 1 - Understanding the question

This question relates to the RISE with SAP System Transition Workbench, a tool designed to support system conversions and migrations to SAP S/4HANA Cloud, Private Edition.

It helps automate and monitor the transition process, providing visibility and control during system migration.

Step 2 - Evaluate each option

Option A: A migration server has been provisioned.

This is correct.

Before using the System Transition Workbench, a migration server must be provisioned to serve as the technical environment where migration and transition activities are executed.

This server handles data transfer, configuration, and monitoring tasks during the transition.

Option B: The user received permission to access the operating system of the target system.

This is incorrect.

RISE with SAP environments are managed cloud environments, and users (including consultants) do not receive operating system-level access.

All activities are performed using SAP-provided tools and interfaces, not through direct OS access.

Option C: The SAP Host Agent has been correctly configured.

This is correct.

The SAP Host Agent is required for the System Transition Workbench to communicate with the systems involved in the migration. It must be properly configured to enable the workbench to read system information, manage services, and perform health checks. Option D: All custom ABAP code has been removed from the system.

This is incorrect.

Custom ABAP code is not required to be removed before using the workbench. Instead, it should be analyzed and remediated using the Custom Code Migration app or ABAP Test Cockpit (ATC), but its existence does not block the use of the workbench.

## NEW QUESTION # 27

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