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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

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SAP C-THR95-2505 Dumps For Quick Exam Preparation 2026

The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C-THR95-2505) Desktop-based practice Exam is ideal for applicants who don't have access to the internet all the time. You can use this SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C-THR95-2505) simulation software without an active internet connection. This C-THR95-2505 software runs only on Windows computers. Both practice tests of Real4test i.e. web-based and desktop are customizable, mimic SAP C-THR95-2505 real exam scenarios, provide results instantly, and help to overcome mistakes.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q33-Q38):

NEW QUESTION # 33

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development plan default template must have a competency field
- **B. The development_goals field must be defined in field-permission.**
- C. The development_goals field must be defined in Career Worksheet.
- **D. The Career Worksheet default template must have a competency field.**
- **E. The development_goals field must be defined in the development plan.**

Answer: B,D,E

NEW QUESTION # 34

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Talent Pools
- **B. Succession Org Chart**
- C. Career Worksheet
- D. Company Org Chart

Answer: B

NEW QUESTION # 35

What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answer to this question.

- A. An administrator can add a new competency to an existing role on the career worksheet.
- **B. The employee can add a new competency to a role readiness form.**
- **C. The employee can add a future role to the career worksheet.**
- D. The manager can add a new competency into the employee's role readiness form.
- **E. An administrator can add a new competency to the employee's current role.**

Answer: B,C,E

NEW QUESTION # 36

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answer to this question.

- **A. Expected competency rating**
- B. Number of skills needed to take the job role
- **C. Number of people holding this role**
- D. Number of successors for this role
- **E. Job code**

Answer: A,C,E

NEW QUESTION # 37

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To view required competencies for each role
- B. To understand the required efforts to move to the future role
- C. To display the required position code description
- D. To display the expected rating of the record compared to the future rating

Answer: A,B

NEW QUESTION # 38

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