

C-THR96-2505 Practice Exam Online | Valid Study C-THR96-2505 Questions



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	<ul style="list-style-type: none">Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 3	<ul style="list-style-type: none">Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

Topic 4	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 5	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	<ul style="list-style-type: none"> Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 7	<ul style="list-style-type: none"> Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the employees who are mapped to dimension nodes in customer data
- B. To source the hierarchy of dimension nodes from customer data
- C. To source the list of benchmarked dimension nodes from customer data
- D. To source the labels for dimension nodes from customer data

Answer: A,D

NEW QUESTION # 41

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Discover Prepare Realize Deploy
- B. Discover Explore Deploy Realize
- C. Prepare Explore Deploy Realize
- D. Prepare Explore Realize Deploy

Answer: D

NEW QUESTION # 42

What can you use Dimension Editor for?

- A. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- **B. Control the labels and groupings for manually maintained dimensions.**
- C. Add, edit, or delete hierarchical dimensions.
- D. Change the configuration of a generated dimension.

Answer: B

NEW QUESTION # 43

How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Map nodes into corresponding categories in the Separation Reason dimension.
- B. Configure Event List and Hire, Movement, Terms
- **C. Configure measure Movement In.**
- **D. Map nodes into corresponding categories in the Recruitment Source dimension.**
- **E. Configure measure Movement Out.**

Answer: C,D,E

NEW QUESTION # 44

Where is the WFA Dimension Editor tool located?

- A. In Provisioning
- B. In SAP SuccessFactors Workforce Analytics Admin
- C. In Admin Center
- **D. In WFA on HANA Admin**

Answer: D

NEW QUESTION # 45

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