

C-THR70-2505 New Dumps & Sample C-THR70-2505 Test Online



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 2	<ul style="list-style-type: none">Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 3	<ul style="list-style-type: none">Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.

Topic 4	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 5	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 6	<ul style="list-style-type: none"> • Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 7	<ul style="list-style-type: none"> • Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q77-Q82):

NEW QUESTION # 77

A sales representative receives monthly credits of \$1000, \$3000, and \$500, for an aggregate of \$4500. The results are rolled individually to the sales representative's manager, but do NOT roll to the sales representative's regional director. What is this an example of?

- A. Rolling incentives
- B. Rolling deposit results
- C. Rolling measurements
- **D. Rolling credits**

Answer: D

NEW QUESTION # 78

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- **A. All payees in the organization**
- B. All payees with the same calendar
- C. All payees in the same business unit
- **D. All payees with the same title**
- **E. All payees with the same compensation plan**

Answer: A,D,E

NEW QUESTION # 79

One of your employees is moving from their position as a sales representative to a position as an account executive on October 1. Their prior position will be filled by a new hire at a later date. How can you manage this change?

- A.
- B.
- C.
- D.

Answer: A

NEW QUESTION # 80

You would like your payees to use single sign-on to access their sales performance dashboards. What should you keep in mind for this to work?

- A. The User Name field on the Participant record should match the user's system login.
- B. The User Name field on the Participant record should match the Participant I
- C. Create a generic attribute on the Participant record to store the user's system logon.
- D. The Participant ID on the Participant record should match the user's system login.

Answer: A

NEW QUESTION # 81

Which of the following is used to aggregate deposits into a single payment?

- A. Position groups
- B. Event types
- C. Earning groups
- D. Earning codes

Answer: C

NEW QUESTION # 82

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