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ORIGINAL DUMPS

(C_HRHPC_2405)
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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 4	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 8	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 9	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customize the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 10	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q32-Q37):

NEW QUESTION # 32

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Check time constraint
- **B. Check wage type characteristics**
- C. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- D. Define overtime compensation type for Eligible Employee remuneration info

Answer: B

NEW QUESTION # 33

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- **A. Team Management**
- B. Action Log Viewer
- **C. Alert Management**
- D. Team Configuration
- **E. Processes Management**

Answer: A,C,E

NEW QUESTION # 34

You want to get your payroll result declustered. Which transaction do you execute?

- **A. Run HRDCT_LOAD_PY_RX**
- B. Run HRPAYCA_ROESW
- C. Run HRDCT_D_TABLES
- D. Run HRDCT_TPY_RGDIR

Answer: A

NEW QUESTION # 35

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. PCTR Authorization Concept (P_P_CTR_AUT)
- B. Payroll Data Source Class (P_PYD_CLS)
- **C. Source Instance (P_PYD_INST)**
- D. Payroll DataSource Framework (P_PYD_IAUT)

Answer: C

NEW QUESTION # 36

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. IDoc
- **B. SOAP**
- **C. OData**
- D. RFC

Answer: B,C

NEW QUESTION # 37

