

# C\_THR86\_2505인기시험덤프무료샘플

- C-C4H430-94 100[시험패스덤프] C-C4H430-94시험패스 가능한 공부자료 C-C4H430-94인증 시험대비덤프공부[무료] 다운로드를 위해 \* C-C4H430-94 \*를 검색하시면 [www.itdumpskr.com]을(를) 입력하십시오.C-C4H430-94시험유료자료
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Tags: C-C4H430-94퍼펙트 최신버전 공부자료, C-C4H430-94퍼펙트 최신버전 문제, C-C4H430-94는 통과를덤프문제, C-C4H430-94는 통과를덤프샘플 다운, C-C4H430-94최신 인증시험덤프문제

그 외, Pass4Test C\_THR86\_2505 시험 문제집 일부가 지금은 무료입니다: [https://drive.google.com/open?id=1FaZb4OXQ8BWkPJEOvEngrKs\\_rB7zDNx](https://drive.google.com/open?id=1FaZb4OXQ8BWkPJEOvEngrKs_rB7zDNx)

Pass4Test에서는 최선을 다해 여러분이 SAP C\_THR86\_2505인증시험을 패스하도록 도울 것이며 여러분은 Pass4Test에서 SAP C\_THR86\_2505덤프의 일부분의 문제와 답을 무료로 다운 받으실 수 있습니다. Pass4Test 선택함으로써 SAP C\_THR86\_2505인증시험통과는 물론 Pass4Test 제공하는 일년 무료 업데이트 서비스를 제공받을 수 있으며 Pass4Test의 인증덤프로 시험에서 떨어졌다면 100% 덤프비용 전액 환불을 약속 드립니다.

## SAP C\_THR86\_2505 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> <li>• Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.</li> </ul>
주제 2	<ul style="list-style-type: none"> <li>• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li> </ul>

주제 3	<ul style="list-style-type: none"> <li>• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.</li> </ul>
주제 4	<ul style="list-style-type: none"> <li>• Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
주제 5	<ul style="list-style-type: none"> <li>• Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>

>> C\_THR86\_2505인기시험 <<

## C\_THR86\_2505덤프최신자료, C\_THR86\_2505인증시험대비 덤프공부

Pass4Test의SAP인증 C\_THR86\_2505덤프는 시험패스율이 거의 100%에 달하여 많은 사랑을 받아왔습니다. 저희 사이트에서 처음 구매하는 분이라면 덤프품질에 의문이 갈것입니다. 여러분이 신뢰가 생길수 있도록Pass4Test에서는 SAP인증 C\_THR86\_2505덤프구매 사이트에 무료샘플을 설치해두었습니다.무료샘플에는 5개이상의 문제가 있는데 구매하지 않으셔도 공부가 됩니다. SAP인증 C\_THR86\_2505덤프로SAP인증 C\_THR86\_2505시험을 준비하여 한 방에 시험패하세요.

### 최신 SAP Certified Associate C\_THR86\_2505 무료샘플문제 (Q73-Q78):

#### 질문 # 73

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. RFC
- B. SOAP
- C. OData
- D. IDoc

정답: B,C

#### 설명:

SAP recommends using OData and SOAP APIs to achieve clean core integrations with SAP SuccessFactors.

These API types are designed to work within the SAP ecosystem and support integration scenarios without impacting the core system structure.

\* OData API

\* OData is a REST-based API standard and is SAP's preferred choice for modern, scalable, and lightweight integrations, especially within SuccessFactors. It is ideal for clean core integrations that interact with business data.

\* SOAP API

\* SOAP is a widely used API protocol in SAP integrations and is highly structured, making it suitable for clean and stable integrations. Many SuccessFactors services support SOAP, especially for HR and payroll-related integrations.

\* Why Other Options Are Incorrect

\* Option B (IDoc) and Option C (RFC) are older SAP interface protocols typically used for SAP ECC or SAP S/4HANA on-premise integrations, but they are not generally recommended for SuccessFactors clean core cloud integrations.

\* Reference Documentation

\* SAP SuccessFactors Integration Guide on OData and SOAP API Usage.

#### 질문 # 74

Which of the following permissions are required to be able to use Executive Review offline edit to download, modify, upload bulk changes? Note: There are 3 correct answers to this question.

- A. The user needs the Ad Hoc Reports for the Compensation Planning domain permission.

- B. The user needs the Executive Review - Import permission.
- C. The user needs the Executive Review - Mass Action permission.
- D. The user needs the Executive Review - Edit permission.
- E. The user needs the Executive Review - Export permission.

**정답: B,D,E**

**설명:**

To use the Executive Review Offline Edit feature in SAP SuccessFactors Compensation, certain permissions are required for downloading data, making bulk changes offline, and re-uploading those changes.

\* Executive Review - Export Permission

\* Option A: This permission allows users to export the compensation data from the Executive Review page to a downloadable format (such as Excel). This is essential for performing offline edits.

\* Executive Review - Import Permission

\* Option B: This permission enables users to import or re-upload the edited data back into the system after making bulk changes offline. It's critical to ensure these changes are successfully integrated into the worksheet.

\* Executive Review - Edit Permission

\* Option D: This permission allows users to edit entries within the Executive Review interface. It is necessary for making adjustments to compensation data.

\* Why Other Options Are Incorrect

\* Option C (Executive Review - Mass Action permission) is unrelated to offline editing; it pertains to actions like applying mass updates within the online Executive Review.

\* Option E (Ad Hoc Reports for the Compensation Planning domain) is for reporting rather than permissions directly related to offline editing capabilities.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Executive Review Permissions and Offline Edit Requirement

**질문 # 75**

How many custom columns may be used as Formula Criteria for Guidelines?

- A. 0
- B. 1
- C. 2
- D. There is no limit on custom columns

**정답: C**

**질문 # 76**

Your client has asked you to display both the number text in the standard Performance Rating field. What do you need to update to meet this requirement?

- A. Create a lookup table with the number text.
- B. Update the Rating Label Format to Number-Text under Display Settings.
- C. Change the labels in the rating scale to include both the number text.
- D. Create a new custom field with a formula under Column Designer.

**정답: B**

**질문 # 77**

Which compensation permissions are typically enabled in role-based permissions for Human Resources Business Partners?

Note: There are 2 correct answers to this question.

- A. Generate Statements
- B. Executive Review Export
- C. Manage Compensation Forms
- D. Compensation Management

**정답: B,D**

