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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q59-Q64):

### NEW QUESTION # 59

When should you execute the Time and Labor - Generate Data Dictionary Time Attributes process if you are implementing only Oracle project costing?

- A. Always before accessing the Manage Time Entry Layout Components setup task
- B. When new projects and tasks are created for use in Time and Labor
- C. When implementing Time and Labor for the first time
- D. Every day
- E. Never not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing

Answer: E

### NEW QUESTION # 60

What is the primary purpose of configuring mass time card creation and mass time entry?

- A. To calculate employee salaries
- B. To streamline the process of entering time for multiple employees
- C. To manage employee records
- D. To generate financial reports

Answer: B

### NEW QUESTION # 61

What is the primary purpose of defining scheduler profiles in Oracle Time and Labor?

- A. In Oracle Time and Labor, what is the primary role of time entry rules?
- B. To configure payroll processing
- C. To enforce validation and calculation rules for time entries
- D. To schedule time-related tasks

Answer: A

### NEW QUESTION # 62

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016. Which time cards will be generated?

- A. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- B. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be treated. The existing time cards will be replaced.
- C. Time cards for the primary assignment of workers who are active members of "group 1" on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- D. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.

- E. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2010 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- F. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.

**Answer: F**

#### NEW QUESTION # 63

When configuring time entry and time calculation rules based on rule templates, what is the primary advantage?

- A. To enforce employee birthdays
- B. To ensure accurate and consistent rule application
- C. To manage employee records
- D. To configure overtime thresholds

**Answer: B**

#### NEW QUESTION # 64

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