

C-P2W81-2505 New Study Notes | C-P2W81-2505 Key Concepts

P2.5



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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q77-Q82):

NEW QUESTION # 77

Which action in the THEN statement is used for propagation?

- A. Set
- B. Create
- C. Execute
- D. Raise

Answer: A

NEW QUESTION # 78

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- D. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- E. Set the Position Code field as read-only in the Position Object Definition

Answer: C,D,E

NEW QUESTION # 79

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.

How can you define this in one workflow?

- A. Create dynamic groups per each legal entity and add the necessary approver steps.
- B. Create permission groups for each legal entity and assign them to the HR admin role.
- C. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.
- D. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group.

Answer: D

NEW QUESTION # 80

To which Job information field will you assign the Default_JobClass rule?

- A. Employee Class
- B. Pay Grade
- C. Job Code
- D. Job Title

Answer: C

NEW QUESTION # 81

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- A. Trigger an Off Cycle Event Batch
- B. Create Right to Return for Incumbent
- C. Calculate Full-Time Equivalent
- D. Update Rule for Mass Change Run
- E. Derive Job Requisition Template in Recruiting Integration

Answer: A,B,D

NEW QUESTION # 82

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