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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q35-Q40):

NEW QUESTION # 35

In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central when it differs from the expected value in SAP ERP.

Which of the following can be used to specify which direction the rule is defined in the Value Conversion rule?

- A. I/O indicator

- B. Employee Central field
- C. Parameter 1
- D. Parameter 2

Answer: A

Explanation:

The I/O Indicator in a Value Conversion Rule specifies the transformation direction:

* 'I' (Inbound to ERP),

* 'O' (Outbound to EC), or

Reference: SAP BIB Value Mapping Configuration Guide

NEW QUESTION # 36

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Credential name
- B. Address
- C. Content type
- D. Authentication type
- E. Adapter type

Answer: A,B,E

NEW QUESTION # 37

Which operations return metadata like segment names and custom fields?

Note: There are 2 correct answers.

- A. describeEx
- B. query
- C. queryMore
- D. describe

Answer: A,D

Explanation:

Both describe and describeEx return metadata information such as field names and custom segments.

Reference: Compound Employee API - Metadata Access Methods

NEW QUESTION # 38

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- A. The customer is using Talent Management in SAP SuccessFactors.
- B. The customer is using the Data Replication Monitor to view replication results.
- C. The customer is using Employee Central Payroll point-to-point replication.
- D. The customer is using SAP SuccessFactors Integration Center for integrations.

Answer: C

Explanation:

Employee Central Payroll point-to-point replication bypasses middleware, which disables use of generic value conversion rules configured in integration content (e.g., SAP CPI). This setup uses direct data exchange, limiting customization.

Reference: SAP Organizational Data Replication Guide - Constraints of Point-to-Point Replication

NEW QUESTION # 39

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard division Metadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Define value mapping details for the mapping of association type to the relationship type.
- B. Create BAdI implementation for the generation of relationships in SAP ERP.
- **C. Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.**
- D. Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.

Answer: C

NEW QUESTION # 40

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