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CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
Topic 2	<ul style="list-style-type: none">Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.
Topic 3	<ul style="list-style-type: none">Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA8000. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.

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CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q81-Q86):

NEW QUESTION # 81

A discrimination claim has been filed against ABC Ltd under the Equalities Act 2010. What is the maximum compensation limit?

- A. No limit
- B. £100,000
- C. £10,000
- D. £83,682

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The L5M5 study guide (old p.67, new p.95) explains that there is no limit to compensation claims for breaches of the Equalities Act 2010. By contrast, unfair dismissal claims (not linked to discrimination) are capped at the lower of £83,682 or 52 weeks' gross pay. Discrimination claims, however, are unlimited, reflecting the seriousness of breaches. Procurement professionals must ensure suppliers comply with equalities legislation, as non-compliance can lead to unlimited liability and reputational damage.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.95

NEW QUESTION # 82

Creating value responsibly for shareholders would sit under which aspect of the sustainability triple bottom line?

- A. Social
- B. Legal
- C. Economic
- D. Environmental

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The economic pillar of the Triple Bottom Line refers to the creation of financial value while maintaining responsibility toward stakeholders. The L5M5 study guide (p.179) explains that sustainability in procurement is not only about compliance with social and environmental standards but also about ensuring financial viability. Activities such as delivering shareholder returns, managing costs, and achieving long-term profitability fall under the economic dimension. "Legal" is not one of the TBL pillars, and while law supports governance, it is not itself a sustainability principle. Therefore, creating value for shareholders through responsible economic performance is clearly categorised under the economic aspect of TBL.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.179

NEW QUESTION # 83

When developing an ESG policy, which of the following steps should be taken first?

- A. Consult with stakeholders
- B. Draft the policy
- C. Gather Information

- D. Identify the need

Answer: D

Explanation:

Steps to take to develop an ESG policy:

- 1) Identify the need
- 2) Identify who will take lead responsibility
- 3) Gather information
- 4) Draft the policy
- 5) Consult with stakeholders
- 6) Approve the policy
- 7) Procedures
- 8) Implement the policy
- 9) Monitor

So the correct answer is D.

Reference:

LO-1.1; Page 32-33; The development of ESG focused procurement and supply policies in securing ethical and sustainable procurement and supply arrangements

NEW QUESTION # 84

Which term describes non-binding recommendations that offer guidance on best practices?

- A. Regulations
- B. Guidelines
- C. Statutes
- D. Directives

Answer: B

Explanation:

Choice A- These are non-binding recommendations or advice that suggest best practices but do not carry the force of law. This A is the correct choice.

Incorrect answer:

Choice B- These are binding legal rules that must be followed as they have the force of law. They come into force on a set date in all of the member states.

Choice C- In legal contexts (e.g., EU), directives set goals that member states must achieve, but each state decides how to implement them

Choice D- These are formal written laws passed by a legislative body of a government, and they are legally binding.

Reference:

LO-2.2; Page 185; Monitoring Contract Performance

NEW QUESTION # 85

Ms. Nabila plans to create a CSR plan by involving all internal and external stakeholders of the company. Which TWO key components should she prioritize for the CSR plan?

- A. Refinement
- B. Introduction
- C. CSR Strategy
- D. Philanthropic responsibility
- E. Financial Analysis

Answer: A,C

Explanation:

Key components of a CSR plan

* CSR assessment

* CSR strategy

* CSR commitment to stakeholder engagement

- * Implementation plan and activities
- * Verification and evaluation of results
- * Refinement

Reference:

Reference:

EO-1.1, Page 8, Analyze the application of ethical and ESG (Environmental, Social and Governance) factors in supply chains

NEW QUESTION # 86

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