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C_THR94_2205 Practice Test and Preparation Guide

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 2	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 3	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q34-Q39):

NEW QUESTION # 34
What is the purpose of the check tool?Note: There are 2 correct answers to this question.

- A. To send data to reporting
- B. To display incorrect configuration
- C. To correct inconsistent data
- D. To fix all data issues in the system

Answer: B,C

NEW QUESTION # 35
What Time Categories are allowed when configuring a Time Type Group?

- A. Working Time, Paid Holidays, Calculated Time
- B. Allowances, Paid Holidays, Recorded Overtime
- C. Allowances, On-Call Time, Recorded Overtime
- D. Working Time, Time Collector, Calculated Time

Answer: A

NEW QUESTION # 36
What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.

- A. Unpaid Leave
- B. Leave of Absence

- C. Return from Disability
- D. Return to Work

Answer: B,D

NEW QUESTION # 37

Which of the following can lead to automatic absence recalculation?Note: There are 3 correct answers to this question.

- A. Changes to the Work Schedule in Job Information
- B. Changes in the Work Schedule object
- C. Changes to the Holiday Calendar in Job Information
- D. Changes in the Holiday Calendar object
- E. Changes in the Temporary Time Information object

Answer: A,C,E

NEW QUESTION # 38

What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.

- A. Set the time account balance to zero.
- B. Close the time account.
- C. Make an accrual posting.
- D. Move the time account balance to the following time account.
- E. Create a new time account.

Answer: A,B,D

NEW QUESTION # 39

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