

C-THR81-2505 Buch, C-THR81-2505 Testfagen

SAP C_THR81_2505 Certification Exam Syllabus and Exam Questions

SAP C_THR81_2505 Exam Guide

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This comprehensive preparation guide is tailored for the SAP Certified Associate - SAP SuccessFactors Employee Central Core (C_THR81_2505) exam. It outlines exam structure, key syllabus topics, and includes expertly crafted sample questions with answers. Candidates will gain clarity on Employee Central Core, Position Management, HR Transaction Rules, and Self-Service Approvals. The guide is ideal for professionals aiming to streamline their SAP certification journey with hands-on practice, practical insights, and real-exam simulation techniques for assured success.

BONUS!!! Laden Sie die vollständige Version der Zertpruefung C-THR81-2505 Prüfungsfragen kostenlos herunter:
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Die SAP C-THR81-2505 Zertifizierungsprüfung gehört zu den beliebtesten IT-Zertifizierungen. Viele ambitionierte IT-Fachleute wollen auch SAP C-THR81-2505 Prüfung bestehen. Viele Kandidaten sollen genügende Vorbereitungen treffen, um eine hohe Note zu bekommen und sich den Bedürfnissen des Marktes anzupassen.

SAP C-THR81-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none">• Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Thema 2	<ul style="list-style-type: none">• Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

Thema 3	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
Thema 4	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

>> C-THR81-2505 Buch <<

C-THR81-2505 Testfragen - C-THR81-2505 Prüfungsinformationen

Der Traum von IT ist immer gering in Wirklichkeit. Aber der Traum, die SAP C-THR81-2505 Zertifizierungsprüfung zu bestehen, ist absolut in reichweite, wenn Sie Zertpruefung benutzen. Wir Zertpruefung bietet Ihnen hochwertigen Sevice, und die Genauigkeit der Fragenkataloge zur SAP C-THR81-2505 Zertifizierungsprüfung ist so hoch, dass die Bestehensrate der SAP C-THR81-2505 Zertifizierungsprüfung 100% beträgt. Solange Sie Zertpruefung wählen, können wir Ihnen versprechen, dass Sie die SAP C-THR81-2505 Zertifizierungsprüfung bestimmt bestehen!

SAP Certified Associate - SAP SuccessFactors Employee Central Core C-THR81-2505 Prüfungsfragen mit Lösungen (Q15-Q20):

15. Frage

What is generic object foTranslation used for in SAP SuccessFactors Employee Central?

- A. To translate any generic object field labels in the instance
- B. To translate MDF FO field labels**
- C. To translate XML and MDF FO field labels
- D. To translate XML FO field labels

Antwort: B

16. Frage

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hriss-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The business rule to sync data changes sets the Job Information.Department to be equal to Job Information.Position.Department.
- B. The technicalParameters column with a value of SYNC has NOT been included in the import file.**
- C. The technicalParameters value has NOT been set to SYNC in the position records.
- D. The business rule to sync data changes sets the Position Department to be equal to Job Information.Department.**

Antwort: B,D

Begründung:

B . The technicalParameters column with a value of SYNC has NOT been included in the import file:

When importing position data, the technicalParameters column with the value "SYNC" must be included to ensure that changes to position attributes are synchronized to the incumbent's data.

C . The business rule to sync data changes sets the Position Department to be equal to Job Information.Department:

If the rule is incorrectly configured, the department field on the incumbent's job information may not update as expected. The correct configuration should align the position department with the incumbent's job information.

These factors contribute to discrepancies between position and incumbent data.

17. Frage

Which rule can effectively catch all unspecified events in a transaction?

- A. Option C
- **B. Option B**
- C. Option A
- D. Option D

Antwort: B

Begründung:

The rule in Option B effectively captures all unspecified events in a transaction because:

It sets the Event Reason Value to "Data Change" whenever the Event Reason Value is null.

This ensures that all unplanned or unspecified events are assigned a default action, which is crucial for maintaining data consistency and avoiding errors during transactions.

Scenario 1: HR Transaction Rules

18. Frage

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- **A. Job Information Model**
- B. Employee Information
- C. Job Information
- D. Employee Information Model

Antwort: A

Begründung:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

C: Job Information Model

19. Frage

What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. City
- B. Location
- **C. Country**
- D. Address1

Antwort: C

Begründung:

In the Corporate Data Model, the country-specific Corporate Address element requires the field Country to be specified. This ensures that address configurations are appropriately associated with a country.

20. Frage

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In der heutigen konkurrenzfähigen IT-Branche können Sie mit IT-Zertifikaten Schritt für Schritt befördert werden. Viele Firmen würden Ihnen einen Berufsaufstieg oder die Gehaltserhöhung laut dem Goldgehalt Ihrer Zertifikate geben. Die SAP C-THR81-2505 Zertifizierungsprüfung ist eine Prüfung von hohem Goldgehalt. Das SAP C-THR81-2505 Zertifikat könnte die Bedürfnisse der hart arbeitenden IT-Fachleuten abdecken. Zertpruefung bietet Ihnen die zielgerichtete online Prüfungen zur C-THR81-2505 Zertifizierungsprüfung. Sie können im Internet teilweise die Prüfungsfragen und Antworten zur SAP C-THR81-2505 Zertifizierungsprüfung kostenlos als Probe herunterladen.

