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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q18-Q23):

NEW QUESTION # 18

Your organization wants to ensure that the amount calculated for a U.K. absence payment rate does not exceed a set amount of £100 per day.

When creating a Rate Definition, which option in the Maximum Rate Value field must you choose to ensure that the organization's rules are met?

- A. Formula
- B. Rate Definition
- C. Value by Criteria
- **D. Value (i.e. fixed amount)**

Answer: D

NEW QUESTION # 19

In addition to "On Submit, " which other trigger is available when creating absence certifications?

- A. On Due Date
- B. On Demand
- C. Ad Hoc
- **D. On Save**

Answer: D

NEW QUESTION # 20

Your client has a requirement that only employees whose user person type is "Regular Employee" are eligible for absence plan. Which two options are applicable?

Write a fast formula of type Global Absence Entry Validation and get user person type from this formula.

- A. Create a Participant eligibility profile and select User person type from Person Type under Employment.
- **B. Write a fast formula of type Participant and Rate Eligibility, get user person type from this formula, and attach this formula to an eligibility profile.**
- **C. Create a Participant eligibility profile and select User person type from Person Type under Personal.**
- D. Write a fast formula of type Participant and Rate Eligibility, get user person type from this

Answer: B,C

NEW QUESTION # 21

What happens when an employee includes Compensatory absences on a Time Card that exceeds the plan's ceiling limit?

- **A. The application issues an error, which the employee has to correct before submission**
- B. The application will automatically know not to pay for any time that exceeds the ceiling limit
- C. The application issues a warning, which the employee can correct or ignore before submission

Answer: A

NEW QUESTION # 22

An employee has the following three absence entries:

* 5 January to 07 January

* 14 June to 16 June

* 23 Nov to 25 Nov

If the "Evaluate Absences" scheduled process is triggered with the Effective Date of 15 June, which of the absence entries would be processed?

- **A. All the three absence entries**
- B. 14 June to 16 June, and 23 Nov to 25 Nov
- C. 14 June to 16 June

- D. 23 Nov to 25 Nov

Answer: A

NEW QUESTION # 23

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