


Valid Pdf Workday-Prism-Analytics Version and High-Efficient Updated Workday-Prism-Analytics Dumps & Professional Workday Pro Prism Analytics Exam Real Sheets



Workday Prism Analytics

Today's business environment moves at an incredible pace. In order to succeed, business leaders must get the most value out of their data and put insights into the hands of the workforce, empowering everyone in the organisation to make fully informed decisions. But many enterprises still have significant challenges bringing together the data they need while maintaining its fidelity, providing access to decision-makers without compromising security, and supplying intuitive analytics tools that make insights easier to generate and consume.

Workday Prism Analytics addresses these challenges for both finance and HR. With a self-service analytics solution built right into the system of record, you can keep your most sensitive data where your permissions are set, enrich your financial and people data with data from any source at any scale, and visualise and distribute insights to anyone in your organisation. Get ready to make better business decisions and drive performance like never before.

Full view of the business

Executives, managers, and front-line decision-makers across the business often rely on much more than financial and HR information to make decisions. They need data from other places such as their CRM, point-of-sale, or industry-specific systems to get a full picture of their business trends. Workday makes it easy to get a current, reliable, and singular view of the business by bringing all that data together with integration and data management capabilities.

Self-service analytics

When it comes to analytics, business analysts have long been limited in their ability to get access to data and quickly produce insights. Workday Prism Analytics gives analysts a secure playground of business data that they can prepare, blend, and analyse with point-and-click functionality - no coding or special licences required. They can then share these insights with the colleagues and executives who need them.

IT agility

IT teams get worn out trying to service analytics requests from the business, reel in shadow access, maintain multiple security models, and undergo lengthy and expensive big-data infrastructure deployments. Workday Prism Analytics lets IT teams set security once with flexible governance that adapts and fits the needs of the business. And because Workday Prism Analytics is a fully cloud-based service, we do the heavy lifting to maintain and update software. This enables IT teams to deploy faster, while still getting the performance and scalability of Hadoop, Spark, and the latest storage and processing technologies.

Key benefits

Distribution


- Make better business decisions with easily accessible critical insights
- Democratise insights to anyone within your organisation
- Access reports and analytics on a desktop, tablet, or mobile device

Security

- Keep your most sensitive financial and people data in Workday, where you have a strong single security setup
- Use flexible governance, such as row-based permissions, on any data, enabling rather than restricting decision makers
- Set role-based permissions that adapt as your organisation changes

Experience

- Engage, analyse, and act on your data in a single system with a common user experience and a frictionless path to action
- Use a cloud-based analytics system that's easy to deploy, manage, and maintain



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Workday Pro Prism Analytics Exam Sample Questions (Q28-Q33):

NEW QUESTION # 28

A Prism data administrator combined data from multiple sources down to a final derived dataset, including current worker data. There is a new requirement to append historical worker data to the dataset in a uniform layout. The historical worker data includes some, but not all, fields that align with the current worker data.

Using current worker data as the primary pipeline, how can the historical worker data points be brought in?

- A. Add a Join stage with a Right Outer Join.
- **B. Add a Union stage.**
- C. Add a Join stage with an Inner Join.
- D. Add a Join stage with a Left Outer Join.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when the goal is to append data from one dataset to another in a uniform layout, such as combining current worker data with historical worker data, a Union stage is the appropriate transformation. According to the official Workday Prism Analytics study path documents, a Union stage is used to append rows from one pipeline to another, stacking the data vertically while aligning fields based on their names and types. In this scenario, the current worker data (primary pipeline) and historical worker data (secondary pipeline) share some fields, and a Union stage will combine the rows from both datasets into a single dataset. Fields that exist in one pipeline but not the other will have NULL values for the rows where they are not present, ensuring a uniform layout without losing data.

The other options are not suitable for this requirement:

* A. Add a Join stage with a Right Outer Join: A Right Outer Join would include all rows from the historical worker data and only matching rows from the current worker data, which does not align with the goal of appending all data in a uniform layout.

* C. Add a Join stage with a Left Outer Join: A Left Outer Join would include all rows from the current worker data and matching rows from the historical worker data, but this is not an append operation; it's a matching operation based on a join condition, which isn't specified here.

* D. Add a Join stage with an Inner Join: An Inner Join would only include rows where matches exist between the two datasets, potentially excluding non-matching historical or current worker data, which does not meet the requirement to append all data.

The Union stage is the correct approach to append historical worker data to the current worker data, ensuring all rows are included in a uniform layout, with NULLs filling in for missing fields.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Union Stages to Append Data in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Combining Datasets with Union Operations

NEW QUESTION # 29

What is a feature of using an sFTP connection on a data change task?

- **A. You can reuse an sFTP connection in multiple data change tasks.**
- B. You can copy sFTP connections.
- C. You can select multiple target tables in the data change task.
- D. You can import an XLSX file from an sFTP server.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a secure File Transfer Protocol (sFTP) connection can be configured as a source for a Data Change task to import data into a table. According to the official Workday Prism Analytics study path documents, a key feature of using an sFTP connection is that it can be reused across multiple Data Change tasks. Once an sFTP connection is defined in the Prism Analytics environment, it is stored and can be selected as the source connection for different Data Change tasks, promoting efficiency and consistency in data ingestion workflows. This reusability reduces the need to redefine connection parameters for each task, streamlining the configuration process.

The other options are not accurate:

* A. You can copy sFTP connections: While connections can be managed, there is no specific feature in Prism Analytics to "copy" sFTP connections as a distinct action.

* C. You can import an XLSX file from an sFTP server: While sFTP connections support various file formats (e.g., CSV), the ability to import XLSX files is not guaranteed and depends on the system's configuration, making this option less definitive.

* D. You can select multiple target tables in the data change task: A Data Change task is designed to load data into a single target table, not multiple tables simultaneously, regardless of the connection type.

The ability to reuse an sFTP connection across multiple Data Change tasks is a core feature that enhances the flexibility and scalability of data import processes in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Configuring Data Change Tasks with sFTP Connections
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Managing Source Connections for Data Ingestion

NEW QUESTION # 30

You have to blend two sources of data. Your matching field is Employee ID, which is a text-type field in Pipeline 1, but is numeric in Pipeline 2. How do you prepare your data for blending?

- A. Add a Join first and then a Manage Fields to change the field type.
- B. Add a Manage Fields to change the field type and then Union.
- C. Add a Filter first and then a Manage Fields to change the field type.
- **D. Add first a Manage Fields to change the field type and then Join.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, blending two data sources typically involves joining them on a common field, such as Employee ID in this case. However, the Employee ID field is text in Pipeline 1 and numeric in Pipeline 2, which means the field types must be aligned before a join can be performed to avoid data mismatches or errors. According to the official Workday Prism Analytics study path documents, the correct approach is to first use a Manage Fields stage to change the field type of Employee ID in one of the pipelines to match the other (e.g., convert the numeric Employee ID in Pipeline 2 to text, as text can safely store numeric values without data loss), and then perform a Join stage to blend the data (option C). Converting from numeric to text is preferred because converting text to numeric risks data loss if the text field contains non-numeric characters.

The other options are not appropriate:

* A. Add a Manage Fields to change the field type and then Union: A Union appends rows vertically and does not blend data based on a matching field like Employee ID; blending typically requires a Join.

* B. Add a Filter first and then a Manage Fields to change the field type: Adding a Filter stage is unnecessary for preparing the field types for a join and does not address the blending requirement.

* D. Add a Join first and then a Manage Fields to change the field type: Performing the Join first will fail or produce incorrect results because the field types (text and numeric) are incompatible for joining; the types must be aligned before the Join.

By using a Manage Fields stage to change the field type first and then performing a Join, the data from both pipelines can be blended accurately on the Employee ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations for Data Blending

NEW QUESTION # 31

When joining datasets, what items must match?

- A. The field names for the Match Row fields.
- **B. The field types for the Match Row fields.**
- C. The level of detail in each dataset.
- D. The number of rows in each dataset.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option A). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.

The other options are incorrect:

* B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).

* C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.

* D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between datasets, so different names can be used as long as the types and values are compatible.

Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Requirements for Joining Datasets in Prism Analytics

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for Datasets

NEW QUESTION # 32

When using a window function to calculate averages in Prism, what field type must the function operate on?

- A. Text
- **B. Numeric**
- C. Boolean
- D. Date

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, window functions are used to perform calculations across a set of rows, such as calculating averages with a function like AVG. According to the official Workday Prism Analytics study path documents, the AVG window function, which computes the average, must operate on a field of type Numeric.

This is because averaging requires numerical values to perform arithmetic operations (e.g., summing the values and dividing by the count of rows). Non-numeric field types, such as Text or Date, cannot be averaged, and Boolean fields (true/false) are not suitable for this type of calculation. For example, a window function like AVG(salary) OVER (PARTITION BY department) would calculate the average salary per department, where "salary" must be a Numeric field.

The other options are incorrect:

* A. Text: Text fields cannot be used for arithmetic operations like averaging.

* B. Boolean: Boolean fields (true/false) are not suitable for calculating averages.

* D. Date: Date fields cannot be directly averaged; they require conversion to a numeric representation (e.g., days since a reference date) first.

The requirement for a Numeric field type ensures that the AVG window function can perform the necessary mathematical computations accurately.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Window Functions and Field

NEW QUESTION # 33

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