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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 2	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 3	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 5	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 6	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 7	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q14-Q19):

NEW QUESTION # 14

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Ensure that access to the update provisioning settings for time off is available
- B. Ensure that SuccessFactors Provisioning access is available
- C. Define the payroll policies in the Payroll Control Center
- D. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available

Answer: B,D

NEW QUESTION # 15

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to TM (Team Monitoring)
- B. Set the period parameter of the corresponding process type to value 01
- C. Set the corresponding payroll process type category to TP (Test Payroll)
- D. Set the corresponding payroll process type category to MO (Monitoring)

Answer: A,D

NEW QUESTION # 16

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the declassified tables
- B. To validate and correct current payroll results the declassified tables
- C. To generate provider sources and activate them in the PCC
- D. To load historical payroll results into the cluster tables

Answer: A

NEW QUESTION # 17

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- B. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- D. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- E. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process

Answer: A,B,D

NEW QUESTION # 18

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Manage Business Configuration
- B. Manage Data
- C. Import Foundation Data
- D. Data Replication Configuration

Answer: A

NEW QUESTION # 19

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