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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details

Topic 1	• Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Topic 2	• Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.
Topic 3	• Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 4	• Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.

Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q104-Q109):

NEW QUESTION # 104
Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Re Process
- B. Rollback
- C. Skip
- D. Mark for Retry

Answer: D

Explanation:
Comprehensive and Detailed in Depth Explanation:
In Oracle Payroll Cloud, when a process fails or encounters an error within a payroll flow checklist, the system provides options to manage the errored tasks. The "Mark for Retry" action is specifically designed to flag a task for reprocessing without requiring a full rollback or manual intervention. This action enables the system to automatically attempt to reprocess the task in the next payroll run or when the flow is resubmitted, assuming the underlying issue (e.g., data correction) has been resolved. The "Re Process" option (B) is not a standard action in the checklist context, "Skip" (C) bypasses the task without reprocessing, and "Rollback" (D) reverses the entire process, which is unnecessary if only reprocessing is needed. This functionality is detailed in the Oracle Payroll Cloud documentation under the "Managing Payroll Flow Checklists" section, where it explains how to handle errored tasks efficiently.

NEW QUESTION # 105
Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Payroll Interface Coordinator
- B. Application Implementation Consultant
- C. Payroll Administrator
- D. Payroll Manager

Answer: C,D

NEW QUESTION # 106
How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Open the seeded Payslip report and edit the template.
- B. Rename the seeded Payslip report and edit the content within the seeded template.
- C. Modify the copy of the seeded payslip template and use it in a copy of the seeded payslip report.
- D. Payslips cannot be configured and must be built from the beginning.

Answer: B

NEW QUESTION # 107
A customer's organization has three Business Units - BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible. How do you define the element eligibility for the Onsite Allowance element so that the element entry is restricted only for BU2 and BU3?

- A. Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria
- B. You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria
- C. Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3
- D. Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria

Answer: A

Explanation:
Comprehensive and Detailed in Depth Explanation:
In Oracle Payroll Cloud, element eligibility can be defined using Business Unit as a criterion for an assignment-level element like Onsite Allowance. The correct approach is to create multiple eligibility records-one for BU2 and one for BU3-specifying the Business Unit in the eligibility criteria. Option A is incorrect, as Business Unit is a supported criterion. Option C (Open Eligibility) bypasses automatic restriction, requiring manual entry, and Option D (Payroll Relationship level) is unnecessary and misaligned with the assignment-level requirement. This is covered in the "Element Eligibility" section.

NEW QUESTION # 108
Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into Cloud Payroll. How can you meet this requirement?

- A. Use the batch loader task to import time element entries into Cloud Payroll.
- B. It is not possible to load time directly from a third-party time product into Cloud Payroll.
- C. Use the Load Time Card process to import time entries into Cloud Payroll.
- D. Use the Load Time Card process to import time entries into Cloud Time and Labour, and then use the batch loader task to import time element entries into Cloud Payroll.

Answer: C

Explanation:
Comprehensive and Detailed in Depth Explanation:
Oracle Payroll Cloud supports importing time card hours from third-party time products directly into payroll using the "Load Time Card" process. This process maps time entries to payroll elements (created with the time category) and integrates them into the payroll calculation. Option B introduces an unnecessary step via Cloud Time and Labour, which is not required for direct payroll integration. Option C is incorrect, as this integration is supported, and Option D (batch loader) is less specific and not the primary method for time imports. The Oracle documentation details this under "Integrating with Third-Party Time Systems."

NEW QUESTION # 109
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