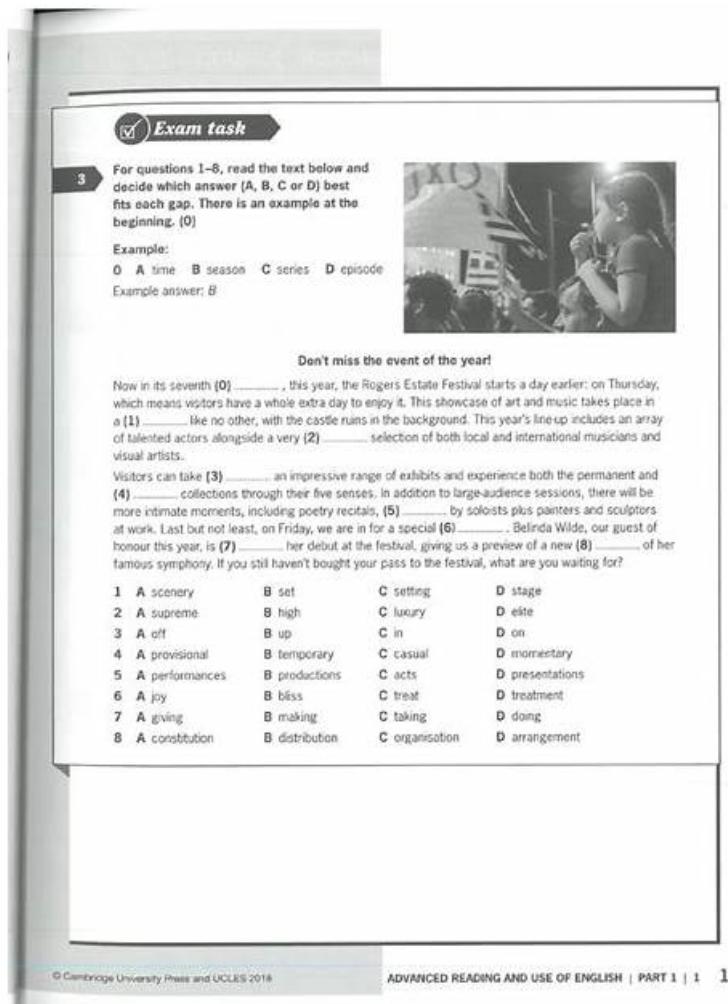


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Exam task

For questions 1–8, read the text below and decide which answer (A, B, C or D) best fits each gap. There is an example at the beginning. (0)

Example:
0 A time B season C series D episode
Example answer: B

Don't miss the event of the year!

Now in its seventh (0) _____, this year, the Rogers Estate Festival starts a day earlier: on Thursday, which means visitors have a whole extra day to enjoy it. This showcase of art and music takes place in a (1) _____ like no other, with the castle ruins in the background. This year's line up includes an array of talented actors alongside a very (2) _____ selection of both local and international musicians and visual artists.

Visitors can take (3) _____ an impressive range of exhibits and experience both the permanent and (4) _____ collections through their five senses. In addition to large-audience sessions, there will be more intimate moments, including poetry recitals, (5) _____ by soloists plus painters and sculptors at work. Last but not least, on Friday, we are in for a special (6) _____. Belinda Wilde, our guest of honour this year, is (7) _____ her debut at the festival, giving us a preview of a new (8) _____ of her famous symphony. If you still haven't bought your pass to the festival, what are you waiting for?

1 A scenery	B set	C setting	D stage
2 A supreme	B high	C luxury	D elite
3 A off	B up	C in	D on
4 A provisional	B temporary	C casual	D momentary
5 A performances	B productions	C acts	D presentations
6 A joy	B bliss	C treat	D treatment
7 A giving	B making	C taking	D doing
8 A constitution	B distribution	C organisation	D arrangement

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The C1 exam covers a range of topics related to regulatory environments for compensation programs, including federal and state laws and regulations, tax implications, and compliance requirements. It also covers best practices for designing and implementing compensation programs that comply with current regulations and meet the needs of both employers and employees.

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WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which of the following combines traditionally segregated time off and leave programs into one policy covering a single block of time?

- A. Severance allowances
- B. Personal leave
- **C. Paid time off (PTO) bank**
- D. Sabbatical

Answer: C

NEW QUESTION # 74

Which type of base pay is typically based on an individual employee's rate of production?

- **A. Piece rate**
- B. Hourly rate
- C. Salary
- D. Production rate

Answer: A

NEW QUESTION # 75

Why are lump-sum increases generally used?

- A. To make up for benefits not provided by the organization
- B. To reward employees under short-term incentive plans
- C. To elevate employees who are below the midpoint in the range
- **D. To control annual fixed costs from base pay adjustments**

Answer: D

NEW QUESTION # 76

Who enforces Title VII of the Civil Rights Act of 1964?

- A. The National Civil Rights Commission
- B. The Office of Federal Contract Compliance
- **C. The Equal Employment Opportunity Commission**
- D. The Wage and Hour Division of the Department of Labor

Answer: C

NEW QUESTION # 77

Which of the following statements best describes defined contribution (DC) plans?

- A. The benefit is based on a formula that considers pay and service.
- B. They require complex actuarial calculations and assumptions.
- C. The employee assumes the risk for the investments.
- D. They generally provide better benefits to employees with longer service.

Answer: C

NEW QUESTION # 78

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