

Quiz C_THR94_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management–Trustable New Cram Materials



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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system

Topic 2	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 5	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q19-Q24):

NEW QUESTION # 19

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- A. Data Replication Proxy
- B. Data Replication Monitor Configuration
- C. Replication Target System
- D. Data Replication Configuration

Answer: A

NEW QUESTION # 20

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Negative with Clock Time-based time
- B. Positive with Clock time-based time
- C. Negative with Duration-based time
- D. Positive with Duration-based time

Answer: C

NEW QUESTION # 21

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. It calculates the difference between the employee's recorded working time and the planned working time.

- B. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- C. The Working Time Account balance is calculated effective of each timesheet period.
- D. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- E. A Time Off in Lieu account can be used for posting of Working Time Account.

Answer: A,B,E

NEW QUESTION # 22

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Approve time sheets.
- B. Perform time account payouts.
- C. Review attendance recordings.
- D. Analyze time account postings.
- E. Create absences for employees.

Answer: B,D,E

NEW QUESTION # 23

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- A. Overtime Base and Difference in Working Time
- B. Overtime Premium and Working Time
- C. Overtime Base and Overtime Premium
- D. Overtime Premium and Difference in Working Time

Answer: C

NEW QUESTION # 24

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