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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 2	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 3	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

Topic 4	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 5	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 6	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.

New Regualer C-THR70-2505 Update 100% Pass | Valid C-THR70-2505 Reliable Dumps Questions: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics

The SAP C-THR70-2505 certification is a valuable credential that plays a significant role in advancing the SAP professional's career in the tech industry. With the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification exam you can demonstrate your skills and knowledge level and get solid proof of your expertise. You can use this proof to advance your career. The SAP C-THR70-2505 Certification Exam enables you to increase job opportunities, promotes professional development, and higher salary potential, and helps you to gain a competitive edge in your job search.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q42-Q47):

NEW QUESTION # 42
Which of the following can be configured under the Data Protection Policy section of Global Settings? Note: There are 3 correct answers to this question.

- A. Purge Frequency in Days
- B. Purge Now
- C. Download Personal Data
- D. Block User Purge
- E. Retention Period for Purge Jobs

Answer: A,B,E

NEW QUESTION # 43
You are configuring calculation run preferences for your implementation.
Which of the following should you keep in mind? Note: There are 2 correct answers to this question.

- A. Log Warnings to Database must be enabled to display errors in the Pipeline workspace.
- B. If On Demand Position Processing is set to False, all positions, including inactive ones, are processed.
- C. A zero value in the Minimum Payment Threshold setting indicates there is NO threshold.
- D. If Allow Negative Payments is set to True, then balances are carried forward to the next period.

Answer: B,C

NEW QUESTION # 44
You wish to publish an Embedded Analytics story to a set of users in your organization. These users should only see data they are authorized to view.
How can you do this?

- A. Schedule a publication. In the Share Story dialog box, select Broadcast Mode.
- B. Schedule a publication. In the Share Story dialog box, select Burst Mode.
- C. Create a team and add the users to the team. Set the permission on the team folder to Burst Mode.
- D. Create a team and add the users to the team. Set the permission on the team folder to Broadcast Mode.

Answer: B

NEW QUESTION # 45
Which of the following are characteristics of business units? Note: There are 2 correct answers to this question.

- A. Elements that have no assigned business unit are visible to all users.
- B. You can assign multiple business units to a processing unit.
- C. A user can only be assigned to a single business unit.
- D. Calculation runs are completed separately for each business unit.

Answer: A,D

NEW QUESTION # 46
Which of the following settings are managed in System Preferences? Note: There are 2 correct answers to this question.

- A. Allow users to change a password
- B. Configure calculation settings
- C. Add a locale
- D. Add a default currency

Answer: B,C

NEW QUESTION # 47
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