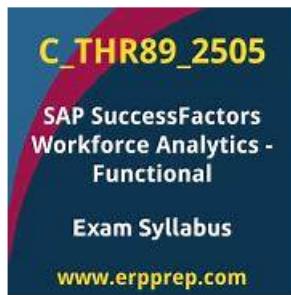


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## **SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q11-Q16):**

### NEW QUESTION # 11

How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

- A. Validate the code mapping with the customer
- B. Update the code list and descriptions in the Code Mapping tab
- C. **Validate the description source table and column with the customer**
- D. Remove "refer to the code mapping section for details of categories included" from the source column

**Answer: C,D**

### NEW QUESTION # 12

What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users CANNOT provide reports to this regular schedule
- B. Users are unable to share the data results
- C. **Users misunderstand the data calculations**
- D. Users misinterpret the data results

**Answer: C,D**

### NEW QUESTION # 13

What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- A. **A user is permitted to model the impact of tactics**
- B. A user is permitted to model vacant or open position values
- C. A user is permitted to model demand values
- D. A user is permitted to model supply values
- E. A user is permitted to assign risks to forecast outputs

**Answer: A**

### NEW QUESTION # 14

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- A. **Current year, plus 3 prior years if available**
- B. Current year, plus 5 prior years if available
- C. Current year, plus 4 prior years if available
- D. Current year, plus 2 prior years if available

**Answer: A**

### NEW QUESTION # 15

What does the inverted triangle symbol next to the measure name in the Metrics Pack document, and the Specification document indicate?

□

- A. **Restricted Input**
- B. Regional terminology/variation can be applied
- C. Drill to Detail is enabled
- D. Standard measure used for benchmarking

**Answer: A**

## NEW QUESTION # 16

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