

C_THR84_2505 Knowledge Points & C_THR84_2505 New Dumps Pdf



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As is known to us, getting the newest information is very important for all people to pass the exam and get the certification in the shortest time. In order to help all customers gain the newest information about the C_THR84_2505 exam, the experts and professors from our company designed the best SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience test guide. The experts will update the system every day. If there is new information about the exam, you will receive an email about the newest information about the C_THR84_2505 learning dumps. We can promise that you will never miss the important information about the exam.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 2	<ul style="list-style-type: none">• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 3	<ul style="list-style-type: none">• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 4	<ul style="list-style-type: none">• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Topic 5	<ul style="list-style-type: none"> Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 6	<ul style="list-style-type: none"> Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 7	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 8	<ul style="list-style-type: none"> Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 9	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 10	<ul style="list-style-type: none"> Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

>> C_THR84_2505 Knowledge Points <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q54-Q59):

NEW QUESTION # 54

Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Unique alt text should be populated for all images in all languages.
- B. Select images that have a strong focal point.
- C. Alt Text is NOT required for logos on the site.
- D. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.
- E. Do NOT use embedded text on images.

Answer: A,B,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Images in Career Site Builder (CSB) enhance visual appeal and accessibility, requiring careful consideration to meet standards like WCAG 2.1. Let's delve into the options:

* Option A (Select images that have a strong focal point): Correct. Images with a clear focus (e.g., a person's face) engage candidates and improve visual hierarchy.

* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Leading practice recommends selecting images

with a strong focal point to draw candidate attention and enhance the visual experience on the CSB site."

* Reasoning: A photo of a smiling employee on careers.bestrun.com/home stands out over a blurry group shot, guiding the eye to key content. This is configured in CSB > Pages > Image Upload.

* Practical Example: For "Best Run," choosing an image of a team leader for the "About Us" page increases engagement.

* Option C (Do NOT use embedded text on images): Correct. Embedded text (e.g., "Join Us" on a banner) isn't accessible to screen readers or searchable, violating SEO and accessibility norms.

* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Avoid using embedded text on images, as it cannot be read by screen readers and may not be indexed by search engines; use alt text instead."

* Reasoning: Instead of embedding "Apply Now" on an image, use HTML text with CSS styling in CSB > Global Styles, ensuring accessibility for users with JAWS.

* Practical Example: "Best Run" replaces a text-over-image banner with a styled "Apply Now" button.

* Option E (Unique alt text should be populated for all images in all languages): Correct. Alt text describes images for accessibility and must reflect content in each locale.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "Populate unique alt text for all images in each language to ensure accessibility and relevance for candidates across locales."

* Reasoning: For an image of a team on careers.bestrun.com, alt text is "Best Run team meeting" (en_US) and "Reunion de l'équipe Best Run" (fr_FR), set in CSB > Pages > Image Settings.

* Practical Example: "Best Run" updates alt text for a logo across en_US, fr_FR, and es_ES.

* Option B (Alt Text is NOT required for logos): Incorrect. WCAG 2.1 mandates alt text for all images, including logos, for accessibility (e.g., "Best Run Logo").

* Option D (All images should be oriented as portrait): Incorrect. Orientation (portrait or landscape) depends on design needs, not a universal rule.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Accessibility Guide.

NEW QUESTION # 55

What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Enter a label for each color in your customer's color palette.
- B. Create colors using the color picker grid or by typing in the RGB or hex code.
- C. Use the opacity slider to lighten a color in your palette instead of creating a new color.
- D. Add only the 20 most important colors for the customer's brand.
- E. Add colors for all brands that will be needed for a multi-branded site.

Answer: A,B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Creating a color palette in CSB's Global Styles ensures brand consistency:

* Option C (Enter a label for each color in your customer's color palette): Correct. Labeling (e.g., "Primary Blue") aids maintenance and ensures clarity for multi-user teams, a best practice in SAP guides.

* Option D (Create colors using the color picker grid or by typing in the RGB or hex code): Correct.

CSB supports precise color input via picker or codes, aligning with branding guidelines.

* Option E (Use the opacity slider to lighten a color in your palette instead of creating a new color):

Correct. This optimizes palette size and maintains consistency, avoiding unnecessary duplicates.

* Option A (Add only the 20 most important colors for the customer's brand): Incorrect. There's no strict limit; the palette should reflect all needed colors, not an arbitrary cap.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Global Styles).

NEW QUESTION # 56

What are some key features of a fully hosted Career Site Builder (CSB) site? Note: There are 2 correct answers to this question.

- A. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the CSB site.
- B. The customer maintains their own career site in addition to the CSB career site.
- C. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking system.
- D. All information regarding available jobs and additional information pertaining to employment are displayed in the CSB site.

Answer: A,D

NEW QUESTION # 57

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. If blue text is used on the site, ensure that it's always used to represent links.
- B. Include multiple links to the customer's corporate site.
- C. Populate the title text for each link.
- D. When a user clicks on the link, immediately display what the user expects to see.
- E. All external links from the career site should open in the same browser window.

Answer: A,C,D

NEW QUESTION # 58

Assume that the first time a candidate visited your customer's Career Site Builder site, they disabled LinkedIn cookies. But on their second visit, the candidate wants to enable LinkedIn cookies so they can use Apply with LinkedIn. How can they do this?

- A. The cookie banner automatically appears each time a candidate visits the CSB site so they can select Modify Cookie Preferences.
- B. The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences.
- C. Once selected, it is NOT possible to change cookie preferences on a CSB site.
- D. The consultant must configure a component on the home page of the CSB site that allows candidates to Accept All Cookies.

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Cookie management in CSB complies with privacy laws (e.g., GDPR), allowing candidates to adjust preferences like enabling LinkedIn cookies for features like Apply with LinkedIn. Let's analyze:

- * Option A (The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences): Correct. CSB's Cookie Consent Manager lets candidates revisit and modify settings via a persistent link.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "To allow candidates to modify cookie preferences after their initial choice, configure a link in the header or footer (e.g., 'Cookie Settings') that opens the Cookie Consent Manager, enabling changes such as enabling LinkedIn cookies."
- * Reasoning: If a candidate disables LinkedIn cookies initially, they can't use Apply with LinkedIn (which requires cookies for authentication). A footer link like "Manage Cookies" reopens the manager, where they toggle LinkedIn cookies on.
- * Practical Example: For "Best Run Corp," a footer link `Cookie Preferences` triggers the manager, allowing "Enable LinkedIn" to be checked.
- * Option B: Incorrect. A home page component to "Accept All Cookies" overrides prior choices but isn't a standard feature and risks non-compliance with opt-in laws.
- * Option C: Incorrect. Preferences are adjustable, not permanent, per SAP's design for flexibility.
- * Option D: Incorrect. The cookie banner appears only on the first visit or after cache clear, not every visit, to avoid annoyance.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Cookie Consent).

NEW QUESTION # 59

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