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### Workday Pro Prism Analytics Exam Sample Questions (Q16-Q21):

#### NEW QUESTION # 16

You accidentally delete a Prism calculated field that is used in other Prism calculated fields or conditions. What is a possible outcome?

- A. The system will automatically reverse the deletion because the field is referenced elsewhere.
- B. The system will automatically adjust any dependencies accordingly.
- C. Any calculated field referencing the deleted field defaults to zero.
- D. Errors will result in any stage or calculated field that references the field.

#### Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculated fields are often interdependent, with one calculated field referencing another in its expression

or being used in conditions within a dataset's transformation stages. According to the official Workday Prism Analytics study path documents, if a calculated field is deleted while other calculated fields or conditions depend on it, the system does not automatically handle the dependency. Instead, this deletion will cause errors in any stage or calculated field that references the deleted field. These errors occur because the dependent calculations or conditions can no longer resolve the reference to the deleted field, leading to failures in the dataset's transformation pipeline or when the dataset is processed or published.

The other options are incorrect:

A: The system will automatically reverse the deletion because the field is referenced elsewhere: Prism Analytics does not have an automatic reversal mechanism for deletions; users must manually restore the field if needed.

B: Any calculated field referencing the deleted field defaults to zero: The system does not default to zero; it will instead throw an error due to the unresolved reference.

D: The system will automatically adjust any dependencies accordingly: Prism does not automatically adjust dependencies; the user must manually update the dependent fields or conditions to resolve the issue.

The resulting errors highlight the importance of carefully managing dependencies when deleting calculated fields, ensuring that all references are updated or removed to avoid disruptions in the dataset's transformation logic.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Calculated Fields and Dependencies Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Impact of Deleting Calculated Fields on Dataset Transformations

## NEW QUESTION # 17

You have published a derived dataset to build a Prism data source. For reports using this Prism data source, when is data updated?

- A. At report runtime.
- B. At reimport into tables only.
- C. At republish of the datasource only.
- D. At reimport into tables and republish of the datasource.

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a published Prism data source (PDS) contains a snapshot of data from a derived dataset at the time of publishing. According to the official Workday Prism Analytics study path documents, for reports using a Prism data source, the data is updated at reimport into tables and republish of the datasource (option B). A derived dataset typically sources data from underlying tables (via import stages), and any updates to the source data require two steps: (1) reimporting the updated data into the tables (e.g., via a Data Change task), and (2) republishing the derived dataset to refresh the Prism data source with the new data. Reports using the PDS will reflect the updated data only after both steps are completed, as the data source is a static snapshot until republished.

The other options are incorrect:

- \* A. At republish of the datasource only: Republishing alone does not update the data if the underlying tables have not been reimported with new data; both steps are necessary.
- \* C. At reimport into tables only: Reimporting into tables updates the source data, but the PDS remains unchanged until the dataset is republished.
- \* D. At report runtime: Reports do not dynamically update the PDS at runtime; they use the data as it exists in the PDS at the time of the last publish.

The combination of reimporting into tables and republishing the data source ensures that reports reflect the most current data.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Data Update Process for Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Refreshing Data in Prism Data Sources for Reporting

## NEW QUESTION # 18

You are asked to produce a Prism data source, which is going to be used in a matrix report that should display the minimum, maximum, total, average, and the median purchase order amount by location and month. What should you do to achieve the desired result?

- A. Add a Group By stage to your derived dataset.
- B. Publish your detail data and build the summarizations in the matrix report.

- C. Publish your detail data and build the summarizations in the advanced report.
- D. Add two Group By stages to your derived dataset.

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a matrix report in Workday is designed to display summarized data in a grid format, with built-in capabilities to calculate aggregations like minimum, maximum, total, average, and median. According to the official Workday Prism Analytics study path documents, to produce a Prism data source for a matrix report that needs to display the minimum, maximum, total, average, and median purchase order amount by location and month, you should publish your detail data and build the summarizations in the matrix report (option A).

Publishing the detail data (i.e., the raw purchase order data with fields like location, month, and amount) as a Prism data source allows the matrix report to access the granular data. The matrix report can then apply the required aggregations (MIN, MAX, SUM, AVG, MEDIAN) directly, grouping by location and month as specified in the report configuration. This approach leverages Workday's reporting capabilities, reducing the need for additional transformations in Prism and ensuring flexibility for future reporting needs.

The other options are less efficient:

- \* B. Add a Group By stage to your derived dataset: A Group By stage in the derived dataset can compute some aggregations (e.g., SUM, AVG), but Prism does not natively support calculating the median in a Group By stage, and it would require multiple stages or calculated fields to compute all metrics, making it less practical than using the matrix report.
- \* C. Publish your detail data and build the summarizations in the advanced report: While an advanced report can perform some summarizations, it is not as well-suited as a matrix report for displaying multiple aggregations (like median) in a grid format by location and month.
- \* D. Add two Group By stages to your derived dataset: Using two Group By stages is unnecessary and still does not address the limitation of calculating the median in Prism, making this approach overly complex.

Publishing the detail data and letting the matrix report handle the summarizations is the most efficient and effective way to meet the requirements.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Preparing Data for Matrix Reports Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Leveraging Matrix Reports for Aggregations

#### NEW QUESTION # 19

You explode the Language Skills multi-instance field on your derived dataset and you want to change the business object that the new Language Skills Exploded instance field is mapped to. What steps should you take?

- A. Click on the Related Actions next to the business object in the insight panel.
- **B. Add a Manage Fields after the Explode stage and modify the business object.**
- C. Add a Manage Fields before the Explode stage and modify the business object.
- D. Select from the list of suggested BO values in the Explode stage configuration.

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Explode stage transforms a multi-instance field (e.g., Language Skills) into multiple rows, creating a new single-instance field (e.g., Language Skills Exploded). The resulting field inherits the business object (BO) mapping from the original multi-instance field, but this mapping can be modified if needed. According to the official Workday Prism Analytics study path documents, to change the business object that the new Language Skills Exploded instance field is mapped to, you should add a Manage Fields stage after the Explode stage and modify the business object (option D).

The Manage Fields stage allows you to edit field properties, including the business object mapping, for the exploded field. After the Explode stage creates the new single-instance field, the Manage Fields stage can be used to reassign the business object by selecting a different Workday business object (e.g., changing from a generic object to a specific one like "Language"). This step ensures the field is mapped correctly for downstream reporting or integration with Workday reports.

The other options are incorrect:

- \* A. Select from the list of suggested BO values in the Explode stage configuration: The Explode stage does not provide an option to modify business object mappings during its configuration; it focuses on exploding the multi-instance field.
- \* B. Click on the Related Actions next to the business object in the insight panel: The insight panel provides metadata insights but does not allow direct modification of business object mappings for fields.

\* C. Add a Manage Fields before the Explode stage and modify the business object: Modifying the business object before the Explode stage affects the original multi-instance field, but the Explode stage will still create the new field with the inherited mapping, so this does not achieve the goal.

Adding a Manage Fields stage after the Explode stage is the correct approach to modify the business object mapping of the new exploded field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Field Properties After Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Modifying Business Object Mappings in Derived Datasets

## NEW QUESTION # 20

When should a Prism configurator leverage advanced filter logic over basic filter logic?

- A. The filter needs to use operators such as "equal to" or "not equal to".
- B. **The filter needs a combination of AND/OR operators.**
- C. The filter needs to remove NULL values.
- D. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to".

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, filters in a derived dataset can be applied using either basic (Simple) or advanced filter logic.

According to the official Workday Prism Analytics study path documents, a Prism configurator should leverage advanced filter logic over basic filter logic when the filter needs a combination of AND/OR operators (option D). Basic filter logic (Simple Filter) allows for a list of conditions with a single operator ("If All" for AND, "If Any" for OR), but it cannot handle nested or mixed logical expressions (e.g., Condition1 AND (Condition2 OR Condition3)). Advanced filter logic, on the other hand, supports complex expressions with combinations of AND and OR operators, enabling more sophisticated filtering scenarios.

The other options do not necessitate advanced filter logic:

- \* A. The filter needs to remove NULL values: Removing NULL values (e.g., using ISNOTNULL(field)) can be done with a Simple Filter using a single condition, so advanced logic is not required.
- \* B. The filter needs to use operators such as "equal to" or "not equal to": These operators are supported in Simple Filters, so advanced logic is not necessary.
- \* C. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to":

These comparison operators are also supported in Simple Filters, making advanced logic unnecessary for this purpose.

Advanced filter logic is specifically required when combining AND and OR operators to create complex filtering conditions, providing the flexibility needed for such scenarios.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Filtering Data in Derived Datasets  
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Advanced Filters for Complex Conditions

## NEW QUESTION # 21

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