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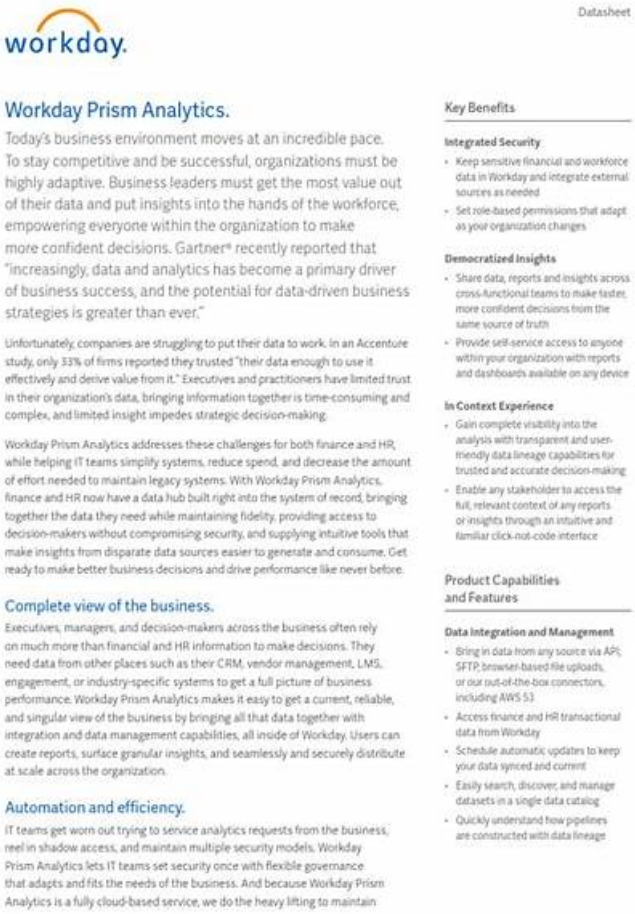

workday.

Datasheet

Workday Prism Analytics.

Today's business environment moves at an incredible pace. To stay competitive and be successful, organizations must be highly adaptive. Business leaders must get the most value out of their data and put insights into the hands of the workforce, empowering everyone within the organization to make more confident decisions. Gartner® recently reported that "increasingly, data and analytics has become a primary driver of business success, and the potential for data-driven business strategies is greater than ever."

Unfortunately, companies are struggling to put their data to work. In an Accenture study, only 33% of firms reported they trusted "their data enough to use it effectively and derive value from it." Executives and practitioners have limited trust in their organization's data, bringing information together is time-consuming and complex, and limited insight impedes strategic decision-making.

Workday Prism Analytics addresses these challenges for both finance and HR, while helping IT teams simplify systems, reduce spend, and decrease the amount of effort needed to maintain legacy systems. With Workday Prism Analytics, finance and HR now have a data hub built right into the system of record, bringing together the data they need while maintaining fidelity, providing access to decision-makers without compromising security, and supplying intuitive tools that make insights from disparate data sources easier to generate and consume. Get ready to make better business decisions and drive performance like never before.

Complete view of the business.

Executives, managers, and decision-makers across the business often rely on much more than financial and HR information to make decisions. They need data from other places such as their CRM, vendor management, LMS, engagement, or industry-specific systems to get a full picture of business performance. Workday Prism Analytics makes it easy to get a current, reliable, and singular view of the business by bringing all that data together with integration and data management capabilities, all inside of Workday. Users can create reports, surface granular insights, and seamlessly and securely distribute at scale across the organization.

Automation and efficiency.

IT teams get worn out trying to service analytics requests from the business, reel in shadow access, and maintain multiple security models. Workday Prism Analytics lets IT teams set security once with flexible governance that adapts and fits the needs of the business. And because Workday Prism Analytics is a fully cloud-based service, we do the heavy lifting to maintain

Key Benefits

Integrated Security

- Keep sensitive financial and workforce data in Workday and integrate external sources as needed
- Set role-based permissions that adapt as your organization changes

Democratized Insights

- Share data, reports and insights across cross-functional teams to make faster, more confident decisions from the same source of truth
- Provide self-service access to anyone within your organization with reports and dashboards available on any device

In Context Experience

- Gain complete visibility into the analysis with transparent and user-friendly data lineage capabilities for trusted and accurate decision-making
- Enable any stakeholder to access the full, relevant context of any reports or insights through an intuitive and familiar click-not-code interface

Product Capabilities and Features

Data Integration and Management

- Bring in data from any source via API, SFTP, browser-based file uploads, or our out-of-the-box connectors, including AWS S3
- Access finance and HR transactional data from Workday
- Schedule automatic updates to keep your data synced and current
- Easily search, discover, and manage datasets in a single data catalog
- Quickly understand how pipelines are constructed with data lineage

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Workday Pro Prism Analytics Exam Sample Questions (Q29-Q34):

NEW QUESTION # 29
What report can you run to edit and maintain your Prism import and publish schedules?

- A. Prism Management Console
- B. Prism Activities Monitor
- C. Scheduled Future Processes
- D. Prism Usage

Answer: C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, managing schedules for importing data into tables or publishing datasets as Prism data sources is a key administrative task. According to the official Workday Prism Analytics study path documents, the Scheduled Future Processes report (option A) is the tool used to edit and maintain Prism import and publish schedules. This report provides a centralized view of all scheduled processes in Workday, including Prism-related tasks such as Data Change tasks (for imports) and dataset publish schedules. Users can access this report to view, edit, or cancel scheduled processes, ensuring that data imports and publishes occur at the desired frequency and time.
The other options are incorrect:
* B. Prism Management Console: The Prism Management Console provides an overview of Prism activities and resources but does not allow for editing or maintaining schedules.
* C. Prism Activities Monitor: This report monitors the status of Prism activities (e.g., running or completed tasks) but does not manage schedules.
* D. Prism Usage: The Prism Usage report tracks usage metrics for Prism Analytics but does not handle scheduling tasks.
The Scheduled Future Processes report is the correct tool for managing Prism import and publish schedules, ensuring efficient data updates.
References:
Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Import and Publish Schedules Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Using Scheduled Future Processes for Prism Tasks

NEW QUESTION # 30
The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Create a derived dataset and build a CASE calculated field to classify workers against their pay.
- B. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.
- C. Build a CASE calculated field function on the TBL directly to ease later transformation.
- D. Add the additional field to your raw data before you ingest into Prism.

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").
According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay
< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a deriveddataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:
* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.
* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.
* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.
Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 31
When joining datasets, what items must match?

- A. The number of rows in each dataset.
- B. The level of detail in each dataset.
- C. The field types for the Match Row fields.
- D. The field names for the Match Row fields.

Answer: C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option A). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.
The other options are incorrect:
* B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).
* C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.
* D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between datasets, so different names can be used as long as the types and values are compatible.
Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:
Requirements for Joining Datasets in Prism Analytics
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for Datasets

NEW QUESTION # 32
You have a number of Workday reports that use a Prism data source. When are the values of the Prism calculated fields in the Workday reports calculated?

- A. At dataset creation time.
- B. At the calculated field creation time.
- C. At time of publishing.
- D. At report run time.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, calculated fields in a dataset are evaluated as part of the dataset's processing logic, and their values are materialized when the dataset is published as a Prism data source. According to the official Workday Prism Analytics study path documents, the values of Prism calculated fields are calculated at the time of publishing (option D). When a dataset is published, Prism processes all transformation stages, including calculated fields, and the resulting values are stored in the publisheddata source. Workday reports that use this Prism data source then retrieve these pre-calculated values, ensuring consistent and efficient reporting without recalculating the fields at report run time.
The other options are incorrect:
* A. At report run time: Calculated field values are not computed when the Workday report is run; they are pre-calculated and stored in the Prism data source during publishing.
* B. At dataset creation time: Dataset creation involves defining the transformation logic, but the actual computation of calculated fields occurs during publishing, not at creation.
* C. At the calculated field creation time: Creating a calculated field defines its expression, but the values are not computed until the dataset is processed during publishing.
The calculation of Prism calculated fields at the time of publishing ensures that Workday reports can efficiently access the results without additional computation overhead.
References:
Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:
Calculated Fields in Prism Data Sources
Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Processing Calculated Fields During Publishing

NEW QUESTION # 33
A Prism data writer needs to create a new Prism calculated field on a derived dataset using the CASE function. When creating a calculated field, what symbol do you use to view a list of fields that you can select from in the dataset?

- A. #
- B. [
- C. (
- D. {

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, when creating a calculated field in a derived dataset, users often need to reference existing fields in the dataset within their expressions, such as in a CASE function. According to the official Workday Prism Analytics study path documents, to view and select from a list of available fields in the dataset while building a calculated field expression, the user types the [symbol (left square bracket). This symbol triggers a dropdown list of all fields in the dataset, allowing the user to select the desired field without manually typing its name, reducing the risk of errors. For example, typing [and selecting a field like "Employee_ID" will insert [Employee_ID] into the expression, which can then be used in the CASE function logic.
The other symbols do not serve this purpose:
* B. (: Parentheses are used for grouping expressions or defining function parameters, not for field selection.
* C. #: The hash symbol is not used in Prism Analytics for field selection; it may be associated with other functionalities in different contexts.
* D. {: Curly braces are not used for field selection in Prism Analytics; they may be used in other systems for different purposes, such as templating.
The use of the [symbol ensures an efficient and accurate way to reference fields in a calculated field expression, streamlining the creation process in Prism Analytics.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using the Expression Editor for Calculated Fields

NEW QUESTION # 34
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