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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 2	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

Topic 3	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q30-Q35):

NEW QUESTION # 30
Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- **A. Transaction Design Studio**
- B. BI Publisher
- C. Fast Formula
- D. HDL Loader

Answer: A

NEW QUESTION # 31
Your Hiring Team wants to use their Microsoft Teams schedule for interview scheduling. What configuration must be set up in order to enable this integration?

- A. Add Microsoft Teams as a value in Recruiting and Candidate Experience Value Sets
- B. Establish Microsoft Graph/O365 Integration and then select Enable Teams option
- C. Select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box
- D. Setup is completed directly through Microsoft Teams

Answer: C

Explanation:
To enable Microsoft Teams for interview scheduling,select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box.
Step-by-Step Solution:
* Navigate to the Hiring work area in Oracle Recruiting Cloud.
* Access the interview scheduling configuration settings.
* Enable the Microsoft Teams option.
* Check the "Add to Interviews" box to link Teams scheduling.
* Test by scheduling an interview.
Oracle Recruiting integrates with Microsoft Teams via a straightforward configuration in the Hiring work area, enabling Teams scheduling for interviews. Graph/O365 integration is more complex and not required for this specific feature. Reference: Oracle Recruiting Cloud Integration Guide, Microsoft Teams Scheduling section.

NEW QUESTION # 32
Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- A. Oracle Recruiting Cloud and BI Publisher plug-in only
- B. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- C. Oracle Recruiting Cloud, BI Publisher, MS Excel
- D. a data model and BI Publisher only

Answer: B

NEW QUESTION # 33

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- B. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- C. Tools > Transaction Console > Configure Recruiting Interaction Categories
- D. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations

Answer: B

NEW QUESTION # 34

Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment, Degrees and Areas of Study
- B. Only Previous Employment and Degrees
- C. Only Previous Employment, Degrees and Work Requirements
- D. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages
- E. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications

Answer: D

NEW QUESTION # 35

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