

Workday-Prism-Analytics Dumps PDF & Workday-Prism-Analytics Cert Guide



Datasheet

Workday Prism Analytics.

Today's business environment moves at an incredible pace. To stay competitive and be successful, organizations must be highly adaptive. Business leaders must get the most value out of their data and put insights into the hands of the workforce, empowering everyone within the organization to make more confident decisions. Gartner® recently reported that "increasingly, data and analytics has become a primary driver of business success, and the potential for data-driven business strategies is greater than ever."

Unfortunately, companies are struggling to put their data to work. In an Accenture study, only 33% of firms reported they trusted "their data enough to use it effectively and derive value from it." Executives and practitioners have limited trust in their organization's data, bringing information together is time-consuming and complex, and limited insight impedes strategic decision-making.

Workday Prism Analytics addresses these challenges for both finance and HR, while helping IT teams simplify systems, reduce spend, and decrease the amount of effort needed to maintain legacy systems. With Workday Prism Analytics, finance and HR now have a data hub built right into the system of record, bringing together the data they need while maintaining fidelity, providing access to decision-makers without compromising security, and supplying intuitive tools that make insights from disparate data sources easier to generate and consume. Get ready to make better business decisions and drive performance like never before.

Complete view of the business.

Executives, managers, and decision-makers across the business often rely on much more than financial and HR information to make decisions. They need data from other places such as their CRM, vendor management, LMS, engagement, or industry-specific systems to get a full picture of business performance. Workday Prism Analytics makes it easy to get a current, reliable, and singular view of the business by bringing all that data together with integration and data management capabilities, all inside of Workday. Users can create reports, surface granular insights, and seamlessly and securely distribute at scale across the organization.

Automation and efficiency.

IT teams get worn out trying to service analytics requests from the business, reel in shadow access, and maintain multiple security models. Workday Prism Analytics lets IT teams set security once with flexible governance that adapts and fits the needs of the business. And because Workday Prism Analytics is a fully cloud-based service, we do the heavy lifting to maintain

Key Benefits

Integrated Security

- Keep sensitive financial and workforce data in Workday and integrate external sources as needed
- Set role-based permissions that adapt as your organization changes

Democratized Insights

- Share data, reports and insights across cross-functional teams to make faster, more confident decisions from the same source of truth
- Provide self-service access to anyone within your organization with reports and dashboards available on any device

In Context Experience

- Gain complete visibility into the analysis with transparent and user-friendly data lineage capabilities for trusted and accurate decision-making
- Enable any stakeholder to access the full, relevant context of any reports or insights through an intuitive and familiar click-not-code interface

Product Capabilities and Features

Data Integration and Management

- Bring in data from any source via APIs, SFTP, browser-based file uploads, or our out-of-the-box connectors, including AWS S3
- Access finance and HR transactional data from Workday
- Schedule automatic updates to keep your data synced and current
- Easily search, discover, and manage datasets in a single data catalog
- Quickly understand how pipelines are constructed with data lineage

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Workday Pro Prism Analytics Exam Sample Questions (Q51-Q56):

NEW QUESTION # 51

You want to use a custom report containing prompts as a source connection for a table. What must you ensure to make this possible?

- A. The report is built on an indexed data source.
- B. **The custom report prompts have default values assigned on the report definition.**
- C. The prompts are marked as required.
- D. The prompts are mapped at the data change task level.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when using a custom report with prompts as a source connection for a table, the custom report must be configured to ensure compatibility with the Prism data ingestion process. According to the official Workday Prism Analytics study path documents, the key requirement is that the custom report prompts have default values assigned in the report definition. This is necessary because Prism Analytics does not support interactive prompting during data ingestion. Default values ensure that the report can run automatically without requiring user input, allowing the Data Change task to retrieve the data consistently and load it into the target table.

The other options are not correct in this context:

- * A. The report is built on an indexed data source: While indexed data sources can enhance performance for certain reports, they are not a requirement for using a custom report as a source for a Prism table.
- * B. The prompts are mapped at the data change task level: Prompts are not mapped in the Data Change task; instead, the task relies on the report's default values to execute the data retrieval.
- * D. The prompts are marked as required: Marking prompts as required does not address the need for automatic execution; default values are still needed to avoid manual intervention.

By assigning default values to prompts in the custom report definition, the report can be seamlessly integrated as a source connection for Prism Analytics, ensuring reliable data loading into the table.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic: Using Custom Reports as Data Sources

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Custom Reports for Prism Integration

NEW QUESTION # 52

A custom report uses your recently published Prism data source, but you noticed a minor error in the published data. You need to delete the published rows to fix it. What happens to your custom report?

- A. **The report definition remains intact and will work after republishing.**
- B. The report definition will need to be edited to reflect changes.
- C. The report definition will be copied and a new version will appear after republishing.
- D. The report definition will need to be manually recreated.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, deleting published rows from a Prism data source (PDS) is a step taken to correct errors in the published data, often followed by republishing the dataset with corrected data. According to the official Workday Prism Analytics study path documents, when you delete the published rows, the report definition remains intact and will work after republishing (option A). The custom report's definition, which is based on the Prism data source, is not affected by the deletion of published rows because the report definition references the data source's structure (e.g., fields and metadata), not the specific data rows. Once the

dataset is republished with the corrected data, the report will automatically reflect the updated data without requiring any changes to the report definition, assuming the structure of the data source remains the same.

The other options are incorrect:

- * B. The report definition will need to be manually recreated: The report definition is not deleted or invalidated by deleting published rows, so recreation is not necessary.
- * C. The report definition will be copied and a new version will appear after republishing: Workday does not automatically copy or version report definitions when a data source is republished.
- * D. The report definition will need to be edited to reflect changes: No edits are required unless the structure of the data source (e.g., field names or types) changes, which is not indicated in this scenario.

The report definition's integrity is maintained, and it will function as expected after republishing the corrected data.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Impact of Data Source Updates on Reports Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Managing Data Corrections in Prism Data Sources

NEW QUESTION # 53

You accidentally delete a Prism calculated field that is used in other Prism calculated fields or conditions.

What is a possible outcome?

- A. Any calculated field referencing the deleted field defaults to zero.
- B. Errors will result in any stage or calculated field that references the field.
- C. The system will automatically adjust any dependencies accordingly.
- D. The system will automatically reverse the deletion because the field is referenced elsewhere.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculated fields are often interdependent, with one calculated field referencing another in its expression or being used in conditions within a dataset's transformation stages. According to the official Workday Prism Analytics study path documents, if a calculated field is deleted while other calculated fields or conditions depend on it, the system does not automatically handle the dependency. Instead, this deletion will cause errors in any stage or calculated field that references the deleted field. These errors occur because the dependent calculations or conditions can no longer resolve the reference to the deleted field, leading to failures in the dataset's transformation pipeline or when the dataset is processed or published.

The other options are incorrect:

A: The system will automatically reverse the deletion because the field is referenced elsewhere: Prism Analytics does not have an automatic reversal mechanism for deletions; users must manually restore the field if needed.

B: Any calculated field referencing the deleted field defaults to zero: The system does not default to zero; it will instead throw an error due to the unresolved reference.

D: The system will automatically adjust any dependencies accordingly: Prism does not automatically adjust dependencies; the user must manually update the dependent fields or conditions to resolve the issue.

The resulting errors highlight the importance of carefully managing dependencies when deleting calculated fields, ensuring that all references are updated or removed to avoid disruptions in the dataset's transformation logic.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Calculated Fields and Dependencies Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Impact of Deleting Calculated Fields on Dataset Transformations

NEW QUESTION # 54

A Prism data administrator is ready to create a Prism data source. As data is updated in Prism, the goal is to update the data in the Prism data source concurrently, enabling immediate incremental updates. How should the administrator create the Prism data source?

- A. Publish a derived dataset with the Prism: Default to Dataset Access Domain.
- B. Create a table and select the Enable for Analysis checkbox.
- C. Create a table and select Publish.
- D. Set Data Source Security on a derived dataset and select Publish.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, creating a Prism data source that supports immediate incremental updates as data is updated in Prism requires a specific configuration. According to the official Workday Prism Analytics study path documents, the administrator should create a table and select the Enable for Analysis checkbox (option A). The "Enable for Analysis" option, when selected during table creation, allows the table to be used directly as a Prism data source with real-time updates. This setting ensures that as data in the table is updated (e.g., through a Data Change task), the changes are immediately reflected in the Prism data source, enabling incremental updates without the need for republishing. This is particularly useful for scenarios requiring near-real-time data availability in reporting or analytics.

The other options do not achieve the goal of immediate incremental updates:

- * B. Create a table and select Publish: Publishing a table creates a static Prism data source, but updates to the table require republishing, which does not support immediate incremental updates.
- * C. Publish a derived dataset with the Prism Default to Dataset Access Domain: Publishing a derived dataset creates a data source, but updates to the underlying data require republishing the dataset, which is not concurrent or incremental.
- * D. Set Data Source Security on a derived dataset and select Publish: Setting security and publishing a derived dataset follows the same process as option C, requiring republishing for updates, which does not meet the requirement for immediate updates.

Selecting the "Enable for Analysis" checkbox when creating a table ensures the Prism data source supports concurrent, incremental updates as data changes in Prism.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Creating Prism Data Sources with Real-Time Updates Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Configuring Tables for Incremental Updates

NEW QUESTION # 55

A Prism data administrator combined data from multiple sources down to a final derived dataset, including current worker data. There is a new requirement to append historical worker data to the dataset in a uniform layout. The historical worker data includes some, but not all, fields that align with the current worker data.

Using current worker data as the primary pipeline, how can the historical worker data points be brought in?

- A. Add a Join stage with a Left Outer Join.
- B. Add a Join stage with a Right Outer Join.
- **C. Add a Union stage.**
- D. Add a Join stage with an Inner Join.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when the goal is to append data from one dataset to another in a uniform layout, such as combining current worker data with historical worker data, a Union stage is the appropriate transformation. According to the official Workday Prism Analytics study path documents, a Union stage is used to append rows from one pipeline to another, stacking the data vertically while aligning fields based on their names and types. In this scenario, the current worker data (primary pipeline) and historical worker data (secondary pipeline) share some fields, and a Union stage will combine the rows from both datasets into a single dataset. Fields that exist in one pipeline but not the other will have NULL values for the rows where they are not present, ensuring a uniform layout without losing data.

The other options are not suitable for this requirement:

- * A. Add a Join stage with a Right Outer Join: A Right Outer Join would include all rows from the historical worker data and only matching rows from the current worker data, which does not align with the goal of appending all data in a uniform layout.
- * C. Add a Join stage with a Left Outer Join: A Left Outer Join would include all rows from the current worker data and matching rows from the historical worker data, but this is not an append operation; it's a matching operation based on a join condition, which isn't specified here.
- * D. Add a Join stage with an Inner Join: An Inner Join would only include rows where matches exist between the two datasets, potentially excluding non-matching historical or current worker data, which does not meet the requirement to append all data.

The Union stage is the correct approach to append historical worker data to the current worker data, ensuring all rows are included in a uniform layout, with NULLs filling in for missing fields.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Union Stages to Append Data in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Combining Datasets with Union Operations

NEW QUESTION # 56

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