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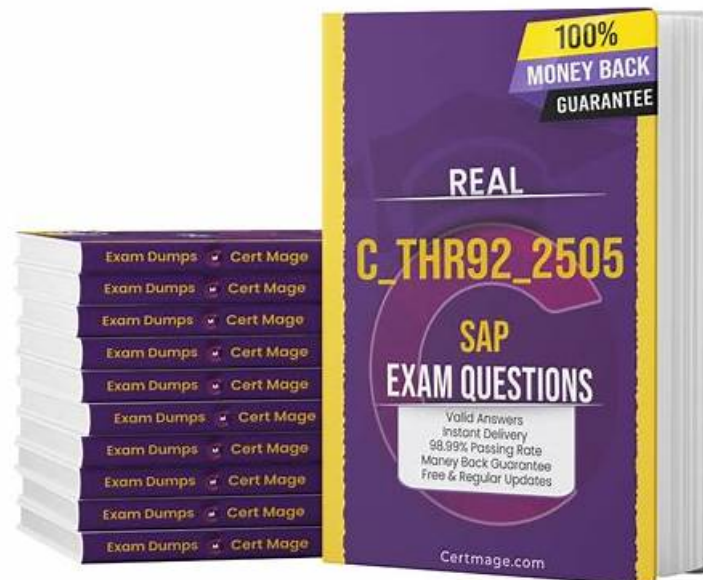
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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 2	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

Topic 5	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

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Quiz C-THR92-2505 - Updated Practice Test SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Fee

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q76-Q81):

NEW QUESTION # 76
You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

- A. Employees of the Sales department
- B. Employees of Atlanta
- C. Employees of the Sales departments and all employees of Atlanta
- D. Employees of the Sales department of Atlanta

Answer: C

Explanation:
* Dynamic Groups in SAP SuccessFactors:
* Dynamic groups combine multiple People Pools using logical OR conditions.
* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.
* Explanation of the Result:
* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 77
An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.

- A. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- B. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- C. Set a run-time filter on User Sys ID.
- D. Enable User Prompted People Scope.

Answer: B,D

Explanation:
To include all employees in a report by default and allow runtime adjustments:
* Enable User Prompted People Scope (A):
* This allows the report runner to adjust the scope of employees included at runtime.

* Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
* By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 78
A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Access to Insights
- C. Create Report access to the domain
- D. Ability to manage Tiles and Dashboards

Answer: A

Explanation:
When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role- based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:
* Understand Role-Based Permissions (RBP):
* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.
* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.
* Key Permissions for Reports in the Report Center:To view or run reports in Report Center, users need:
* Run Report Access: This allows users to execute reports for domains they are permitted to access.
* Create Report Access: This enables users to create or modify reports.
* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.
* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.
* Diagnosing the Issue:
* The given scenario describes a user being unable to view a shared table report.
* The most likely cause is the absence of Run Report access to the domain associated with the table report.
* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.
* Steps to Resolve:
* Navigate to Admin Center # Manage Permission Roles.
* Select the permission role assigned to the user in question.
* Click Permissions # Reports Permissions.
* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.
* If not, enable this permission and save the changes.
* Test Access:
* After updating the permissions, the user should be able to view the table report in the Report Center.
* SAP SuccessFactors Help Portal: Role-Based Permissions
* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.
* SAP KBA 2461114: Troubleshooting Report Center permissions.
* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).
Step-by-Step Analysis:References and Documentation:This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 79
How do you give an analyst permission to build tiles?

- A. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.
- B. Add the analyst to the role-based permission group Dashboard Administrators.
- C. Assign the analyst as a dashboard administrator in Provisioning.
- D. Assign the role-based permission in the Analytics RBP Category.

Answer: A

Explanation:
* Granting Tile Creation Permissions

* To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.
* Why Other Options are Incorrect
* A. Analytics RBP Category: This does not provide permissions specific to tiles.
* B. Dashboard administrator in Provisioning: Provisioning is not required for this task.
* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.
References
* SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 80

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. If/Then/Else statement
- B. Data type conversion
- C. Concatenation
- D. Average

Answer: C,D

Explanation:
* Concatenation (A):
* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").
* Average (C):
* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

NEW QUESTION # 81

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