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When we choose the employment work, you will meet a bottleneck, how to let a company to choose you to be a part of him? We would say ability, so how does that show up? There seems to be only one quantifiable standard to help us get a more competitive job, which is to get the test C_THR88_2505 certification and obtain a qualification. If you want to have a good employment

platform, then take office at the same time there is a great place to find that we have to pay attention to the importance of qualification examination.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q21-Q26):

NEW QUESTION # 21

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- A. user_data.csv
- B. XXX_user_data.txt, where XXX is the tenant ID
- C. user_data_XXX.txt, where XXX is the tenant ID
- D. employee_data.csv

Answer: C

NEW QUESTION # 22

What is the primary purpose of the Add Learning History for Multiple Courses tool in the SAP SuccessFactors Learning Management System?

- A. To create new courses within the learning management system
- B. To schedule future course enrollments for users
- C. To automatically update the user's learning history with completed courses
- D. To manually enroll users in multiple courses simultaneously

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Add Learning History Tool:

* The Add Learning History for Multiple Courses tool is used to update learning records for multiple users or courses in bulk.

* Primary Purpose (B):

* The tool automatically updates users' learning history with completed courses, streamlining record management.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management):

"The Add Learning History for Multiple Courses tool allows administrators to automatically update users' learning history with completed courses in bulk. Access this tool via Users > Tools > Add Learning History for Multiple Courses."

* How the Tool Works:

* Administrators upload a file or select courses and users to add completion records, which are reflected in the learning history.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Bulk History Updates):

"Use the Add Learning History for Multiple Courses tool to upload a CSV file or manually select users and courses to add completion records to their learning history efficiently."

* Why Other Options are Incorrect:

* Option A (Schedule enrollments):The tool does not schedule future enrollments.

"Scheduling enrollments is handled by class registration, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Option C (Manual enrollment):The tool updates history, not enrolls users.

"Manual enrollment is performed via class registration, not learning history updates" (SAP SuccessFactors Learning Admin Guide).

* Option D (Create courses):The tool does not create new courses.

"Course creation is managed under Learning Activities > Items, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The primary purpose of the Add Learning History for Multiple Courses tool is to automatically update users' learning history, as specified in option B.

NEW QUESTION # 23

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- A. One Choice
- B. Multiple Response
- C. Open Ended
- D. Rating Scale

Answer: D

NEW QUESTION # 24

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A. 1. Create a domain restriction for the item domain
2. Create a role with the domain restriction for the item entity
- B. 1. Place the Administrator entity into the public domain
2. Create a role and place it in the user domain
- C. 1. Create a domain restriction for the public domain
2. Create a role
- D. 1. Create a domain restriction for the user domain
2. Create a role with the domain restriction for the user entity

Answer: D

NEW QUESTION # 25

When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.

- A. To evaluate the user's knowledge of specific learning objectives
- B. To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- C. To automatically record learning for an item if the user passes
- D. To randomize the order of the questions displayed to the user
- E. To establish a pre-test and post-test for a Learning (level-2) evaluation

Answer: C,D,E

NEW QUESTION # 26

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