C_THR84_2505시험대비자료100%유효한최신버전공부자료

Itexamdump에서 판매하고 있는 SAP C_THR84_2505인증시험자료는 시중에서 가장 최신버전으로서 시험적중율이 100%에 가깝습니다. SAP C_THR84_2505덤프자료를 항상 최신버전으로 보장해드리기 위해SAP C_THR84_2505시험문제가 변경되면 덤프자료를 업데이트하도록 최선을 다하고 있습니다. Itexamdump는 여러분이 자격증을 취득하는 길에서 없어서는 안되는 동반자로 되어드릴것을 약속해드립니다.

SAP C_THR84_2505 시험요강:

주제	소개
주제 1	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
주제 2	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
주제 3	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
주제 4	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
주제 5	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
주제 6	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
주제 7	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

주제 8	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
주제 9	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

>> C_THR84_2505시험대비자료 <<

C_THR84_2505최고품질 인증시험 기출문제, C_THR84_2505시험정보

만약Itexamdump선택여부에 대하여 망설이게 된다면 여러분은 우선 우리 Itexamdump 사이트에서 제공하는SAP C_THR84_2505시험정보 관련자료의 일부분 문제와 답 등 샘플을 무료로 다운받아 체험해볼 수 있습니다. 체험 후 Itexamdump 에서 출시한SAP C_THR84_2505덤프에 신뢰감을 느끼게 될것입니다. Itexamdump는 여러분이 안전하게 SAP C_THR84_2505시험을 패스할 수 있는 최고의 선택입니다. Itexamdump을 선택함으로써 여러분은 성공도 선택한것이라고 볼수 있습니다.

최신 SAP Certified Associate C_THR84_2505 무료샘플문제 (Q11-Q16):

질문 # 11
If Advanced Analytics was NOT implemented immediately after your customer's Career Site Builder (CSB) site went live, what actions will you need to take? Note: There are 3 correct answers to this question.

- A. Backload the previous data by running Get Data One Time.
- B. Map to ATS Capture statuses that are no longer in use.
- C. Perform a Job Patch to correctly filter the data sent to Advanced Analytics.
- D. Determine when the CSB site went live by running the App Status Audit Trail Report.
- E. Determine when the CSB site went live by generating a date-based report.

정답：A,B,D

설명：
Comprehensive and Detailed In-Depth Explanation:
Advanced Analytics (AA) provides recruitment insights, but if not implemented at CSB go-live, retroactive setup is required to capture historical data. Let's break it down:
* Option A (Determine when the CSB site went live by running the App Status Audit Trail Report):
Correct. This report establishes the go-live date, crucial for defining the data range to backload.
* SAP Documentation Excerpt: From the Advanced Analytics Guide: "To establish the starting point for data capture when Advanced Analytics is implemented post-CSB go-live, run the App Status Audit Trail Report to determine the exact date the site became active in production."
* Reasoning: Without knowing when careers.bestrun.com went live (e.g., January 15, 2025), you can't sync prior data. The report, accessed via Admin Center > Reporting, logs events like "CSB Production Activation."
* Practical Example: For "Best Run," running this on March 10, 2025, reveals "01/15/2025," setting the backload start.
* Option B (Map to ATS Capture statuses that are no longer in use): Correct. Legacy statuses ensure historical data integrity in AA reports.
* SAP Documentation Excerpt: From the Advanced Analytics Guide: "When implementing Advanced Analytics after CSB go-live, map to ATS Capture statuses, including those no longer in use, to accurately reflect historical candidate pipeline data in reports."
* Reasoning: If "Interviewed" was retired in 2024 but used then, mapping it to "Interview Scheduled" in Admin Center > Advanced Analytics Configuration captures past candidates.
* Practical Example: "Best Run" maps "Old Offer" to "Offer Extended" for January data.
* Option C (Backload the previous data by running Get Data One Time): Correct. This imports historical data post-go-live into AA.
* SAP Documentation Excerpt: From the Advanced Analytics Guide: "To include data from before Advanced Analytics was enabled, run the 'Get Data One Time' process in Command Center to backload historical recruiting data into the analytics platform."
* Reasoning: Without backloading, AA starts blank, missing metrics like hires from January to March 2025. This runs in Command Center > Data Management.
* Practical Example: "Best Run" runs this on March 10, syncing January 15-March 9 data.
* Option D: Incorrect. No "date-based report" exists for this; the Audit Trail (A) is the tool.

* Option E: Incorrect. Job Patch adjusts job data, not AA historical sync.

질문 # 12

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call? Note: There are 2 correct answers to this question.

- A. Assist the customer to complete the Readiness Checklist.
- B. Finish the CSB Configuration Workbook.
- C. Review the statement of work (SOW).
- D. Develop the CSB project plan.

정답： C,D

질문 # 13

In order to add the Cloud Skills component to the Career Site, which of the following must be enabled?Note: There are 2 correct answers to this question.

- A. Legacy Candidate Workbench
- B. Unified Data Model
- C. Multi-Stage Applications
- D. Mobile Apply

정답： B,D

질문 # 14

Which of the following quick links are available in Command Center? Note: There are 3 correct answers to this question.

- A. API Credentials
- B. Delete Jobs
- C. Career Site
- D. Recruiting Advanced Analytics
- E. Career Site Builder

정답： C,D,E

설명：

Comprehensive and Detailed In-Depth Explanation:

Command Center in SAP SuccessFactors Recruiting Marketing serves as a centralized hub for managing key tools and processes. Let's examine the available quick links:

* Option B (Career Site Builder): Correct. This link provides direct access to the CSB administrative interface for site configuration.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "Command Center includes a quick link to Career Site Builder, enabling administrators to access CSB directly for site configuration and maintenance tasks."

* Reasoning: Clicking this link in Command Center opens CSB (e.g., to edit Global Styles or add pages), streamlining workflow for administrators managing careers.bestrun.com.

* Practical Example: A consultant at "Best Run" uses this to navigate to CSB and adjust the header layout.

* Option C (Career Site): Correct. This link allows a preview of the live CSB site as candidates see it.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "The Career Site quick link in Command Center provides immediate access to view the customer's live career site as candidates see it."

* Reasoning: It opens a new tab to careers.bestrun.com, enabling real-time validation of design or job postings without logging into CSB admin.

* Practical Example: For "Best Run," a recruiter previews careers.bestrun.com to ensure the
"Sales Jobs" page loads correctly.

* Option D (Recruiting Advanced Analytics): Correct. This link directs to the AA dashboard for recruitment insights.

* SAP Documentation Excerpt: From the Advanced Analytics Guide: "From Command Center, the Recruiting Advanced Analytics quick link directs users to the analytics dashboard for reviewing recruitment metrics and trends."

* Reasoning: It provides access to reports on source performance or hires, critical for strategic decisions at careers.bestrun.com.

* Practical Example: A manager at "Best Run" clicks to view a graph of applications by source.

* Option A (Delete Jobs): Incorrect. Job deletion is handled in Recruiting Management (e.g., Applicant Workbench), not a Command Center link.
* Option E (API Credentials): Incorrect. API credentials are managed in CSB > Tools > Manage API Credentials, not Command Center.
: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide (Command Center); Advanced Analytics Guide.

질문 # 15

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B. Site Settings, Career Site Builder Settings, Category pages, Translations
- C. Candidate Profile, Site Settings, Translations, Category pages
- D. Site Settings, Career Site Builder Settings, Content pages, Translations

정답：B

질문 # 16

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myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, app.parler.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, Disposable vapes

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