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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none"> Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 4	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q24-Q29):

NEW QUESTION # 24

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are using a wrong People Scope.
- B. You are using a query with a static date filter.
- C. You are using the percent of total option.
- D. You are NOT using a template.

Answer: B

Explanation:

* Issue with Static Date Filters:

* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

* Resolution:

* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

NEW QUESTION # 25

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change the order of columns.
- B. Adjust column widths.

- C. Save formats to a template.
- **D. Change column headers.**
- E. Change column types.

Answer: A,B,D

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 26

What setting in Provisioning enables Live data source?

- **A. Platform Client**
- B. EC Client
- C. LMS Client API
- D. Workforce Analytics Client

Answer: A

Explanation:

* Enabling Live Data Source

* The Platform Client setting in Provisioning is required to enable the Live data source, which allows real-time data retrieval for reports.

* Why Other Options are Incorrect

* B (EC Client): Pertains to Employee Central but does not enable live data.

* C (Workforce Analytics Client): Relates to Workforce Analytics, not live data.

* D (LMS Client API): Specific to Learning Management System data integration.

References

* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 27

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- **A. The MDF object must have an externalCode of datatype Generic Object.**
- B. The MDF object must NOT be linked to another schema.
- C. The MDF object must have an externalCode of datatype User
- **D. The MDF object must be linked to a schema as a root object.**

Answer: A,D

Explanation:

* Requirements for Reportable Custom Blocks

- * A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.
- * Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.
- * Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.
- * Why Other Options are Incorrect
- * B: MDF objects can be linked to other schemas; this does not affect their reportability.
- * D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- * SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 28

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Currency fields
- B. Number fields
- C. Date fields
- D. Picklist fields

Answer: C,D

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

* Date Fields (C):

* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).

* This helps in tailoring the report to regional or user-specific requirements.

* Picklist Fields (D):

* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

NEW QUESTION # 29

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