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One of the advantages of taking the TorrentExam SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) practice exam (desktop and web-based) is that it helps applicants to focus on their weak areas. It also helps applicants to track their progress and make improvements. SAP C_HRHFC_2411 Practice Exams are particularly helpful in identifying areas where one needs more practice.

SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 4	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q52-Q57):

NEW QUESTION # 52

What is the transaction code within SAP ERP to load the SAP Integration Suite load balancer root certificate?

- A. WE19
- B. WE21
- C. SM59
- **D. STRUST**

Answer: D

NEW QUESTION # 53

What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- A. Temporary host address.
- B. Temporary address
- **C. Temporary ID**
- **D. Is Temporary**

Answer: C,D

NEW QUESTION # 54

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers.

- A. Integration Center
- **B. Custom navigation link**
- **C. UI mashup integration**
- D. Role-based UI integration

Answer: B,C

Explanation:

* UI mashup integration embeds ERP screens directly within EC pages using iFrames.

Reference: SAP SuccessFactors UI Integration Whitepaper

NEW QUESTION # 55

What can you use to verify that the SAP SuccessFactors Employee Central data model is consistent with the SAP ERP data model when replicating data?

- **A. Check tool**
- B. Infoporter
- C. Intelligent Services
- D. HRIS Sync tool

Answer: A

NEW QUESTION # 56

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- B. Activate the BIB setting in customizing activity in SAP ERP HCM.
- **C. Activate BIB with Provisioning.**
- D. Maintain "X" with SAP Integration Suite extensions.

Answer: C

Explanation:

BIB must be activated in Provisioning (backend SAP SuccessFactors admin tool). This activation enables the metadata and templates required for BIB to function during replication from EC to SAP ERP.

Reference: Provisioning Settings for BIB Enablement Guide

NEW QUESTION # 57

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