

C-THR95-2505 Vce Free - C-THR95-2505 Official Study Guide



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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Planning and Mentoring Official Study Guide

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q21-Q26):

NEW QUESTION # 21

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add a custom field in Manage Templates.
- **B. Add the value to the status field in Manage Templates.**
- C. Add the value to the picklist in Picklist Center.
- **D. Add the value to the status field in the Development Plan XML file.**

Answer: B,D

NEW QUESTION # 22

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- A. You can add a learning activity to the LMS catalog.
- B. You can update a custom learning activity from the LMS catalog.
- **C. You can import a custom learning activity.**
- **D. You can import learning activities to non-completed goals.**

Answer: C,D

NEW QUESTION # 23

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- **A. Succession Org Chart**
- B. Talent Pools
- C. Career Worksheet
- D. Company Org Chart

Answer: A

NEW QUESTION # 24

Where do you enable Career Worksheet V12?

- A. Manage Templates in Admin Center
- **B. Company Settings in Provisioning**
- C. Import/Update/Export Career Worksheet Templates in Provisioning
- D. Goal Management Feature Settings in Admin Center

Answer: B

NEW QUESTION # 25

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job families can be mapped to multiple expected competency ratings.
- B. The job family describes different types of jobs that are mapped to the job role.
- C. The job role describes different types of jobs that are mapped to the job family.
- D. Multiple job roles can be mapped to a single job family.

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