

Workday-Pro-Time-Tracking Reliable Test Syllabus & Workday-Pro-Time-Tracking Exam Introduction



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>> **Workday-Pro-Time-Tracking Reliable Test Syllabus** <<

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Workday ProTime Tracking Exam Sample Questions (Q52-Q57):

NEW QUESTION # 52

Refer to the following scenario to answer the question below.

Table is labeled Include Calculation Tags 1 Item

* The Time Calculation Tag included is Regular.

Results:

* Add Tags field includes Daily Overtime.

* Remove Tags field is empty.

* Time Day Based On field selection is Calculated Date

The Daily Overtime calculation is tagging hours with both the Regular and Daily Overtime tags. This calculation should only tag hours with the Daily Overtime tag.

What should you edit in the calculation?

- A. Period
- B. Include Calculation Tags
- C. Remove Tags
- D. Add Tags

Answer: C

Explanation:

The correct answer is D. Remove Tags . In the scenario, the calculation is built to evaluate time that currently has the Regular calculation tag because Include Calculation Tags contains Regular . That part is correct, since the calculation must first identify which hours are eligible to be converted into daily overtime. The problem is in the result of the calculation: the hours are being given the Daily Overtime tag, but the original Regular tag is not being removed. As a result, the same hours appear with both tags.

In Workday Time Tracking, Add Tags is used to place a new calculation tag on qualifying hours, while Remove Tags is used to take away a tag that should no longer remain on those hours after the calculation runs. For a daily overtime rule, once hours greater than the threshold qualify as overtime, those hours should no longer stay tagged as Regular. Therefore, you must update the calculation to remove the Regular tag in the Remove Tags field.

The other options do not solve the issue. Period only defines the time frame, and Include Calculation Tags controls which hours are evaluated, not which old tag is cleared from the result.

NEW QUESTION # 53

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

* Time Type = Salary

* Country = United States

* Supervisory Organization = Facilities Group

You want to create a single Time Tracking Eligibility Rule for all new configuration components.

What business object must you use when selecting fields for the conditions?

- A. Worker
- B. Organization
- C. Compensation
- D. Position

Answer: A

Explanation:

The correct answer is D. Worker .

In Workday Time Tracking, Time Tracking Eligibility Rules are built by selecting a business object and then defining condition rules based on fields available from that object and its related fields. In this scenario, the eligibility criteria include attributes such as Time Type , Country , and Supervisory Organization . These are evaluated in the context of the worker record , because the rule is determining which workers should receive the new Time Tracking components.

The Worker business object is the correct choice because it serves as the central object for worker-specific eligibility evaluation and allows access to related worker attributes, including employment and organizational data. This makes it possible to create one rule that consistently evaluates all three conditions together for a worker population.

The other options are too narrow. Compensation focuses on pay-related data, Position centers on the job position, and Organization focuses on organizational structures. Although some of the required values may relate to those areas, the eligibility rule itself must evaluate them from the perspective of the worker who is being assigned the Time Tracking setup.

That is why the appropriate business object for this rule is Worker .

NEW QUESTION # 54

A manager uses the Assign Work Schedule task to assign a work schedule to a worker. What overrides the schedule assignment?

- A. Work schedule eligible rules
- B. Ad hoc schedule changes
- C. Flextime bands
- D. Schedule deviation calculation

Answer: B

Explanation:

The correct answer is D. Ad hoc schedule changes .

In Workday Time Tracking, when a manager assigns a work schedule to a worker using the Assign Work Schedule task, that schedule becomes the worker's standard planned schedule. However, Workday also supports temporary or date-specific exceptions through ad hoc schedule changes . These changes are designed to override the normal assigned schedule for a particular day or period without replacing the worker' s overall schedule assignment. This is useful when a worker has a temporary shift change, a one-time different start and end time, or a short-term adjustment due to business needs.

This is why ad hoc schedule changes are considered the override mechanism. They sit on top of the normal schedule assignment and take precedence for the affected dates.

The other options do not override the assigned work schedule itself. Flextime bands provide flexibility around expected start and end times, but they do not replace the assigned schedule. Schedule deviation calculation is used to compare reported time against schedule expectations and identify variances; it analyzes schedule differences rather than overriding the schedule. Work schedule eligible rules determine which workers can receive certain schedules, but they do not act as overrides after assignment.

So, the component that overrides an assigned work schedule is Ad hoc schedule changes .

NEW QUESTION # 55

A worker is eligible for a validation group which only contains the validations Unsubmitted Time and Cannot Work on a Holiday . You create a new validation, Cannot Work on Sunday , and you do not place it in a validation group. What validations will the worker be eligible for?

- A. It depends on the eligibility built into the new validation.
- B. All three of the validations.
- C. Only the new validation.
- D. Only the validations in the validation group.

Answer: D

Explanation:

The correct answer is B. Only the validations in the validation group .

In Workday Time Tracking, validations are typically assigned to workers through Validation Groups , not simply by creating the validation itself. A worker becomes subject to the validations contained in the group for which they are eligible. In this scenario, the worker is eligible for a validation group that contains only Unsubmitted Time and Cannot Work on a Holiday . Since the new validation, Cannot Work on Sunday , was not added to any validation group , it is not delivered to the worker through eligibility. This is a key setup concept in Workday: creating a validation does not automatically make workers subject to it. The validation must be included in the appropriate Validation Group , and the worker must be eligible for that group. Because the new Sunday validation was left outside the group, the worker continues to receive only the validations already included in the assigned group.

Option A is incorrect because the new validation alone is not independently assigned. Option C is incorrect because validation eligibility is not applied in isolation here; group membership drives delivery. Option D is incorrect because the worker will not receive the third validation unless it is added to a validation group for which they are eligible.

Therefore, the worker is eligible for only the validations in the validation group

NEW QUESTION # 56

Refer to the following scenario to answer the question below.

You are reviewing time for a worker. The worker has reported hours for the seventh consecutive day and the hours are calculating as configured. This week, the worker reported 11 hours on the seventh consecutive day worked. This worker is eligible for double-time on all hours worked over 8 hours on the seventh consecutive day; however, all 11 hours are tagged as seventh consecutive day

hours.

To solve this issue, you determine that the worker should be made eligible for a specific time tracking component. What time tracking component should this worker be eligible for?

- **A. Time Calculation Group**
- B. Time Code Group
- C. Time Entry Template
- D. Time Calculation Tag

Answer: A

Explanation:

The correct answer is C. Time Calculation Group .

In Workday Time Tracking, a Time Calculation Group is the component that bundles together the time calculations that apply to a specific worker population. If a worker should receive special overtime or double-time logic-such as double time for hours over 8 on the seventh consecutive day -the worker must be eligible for the appropriate Time Calculation Group that contains those rules. In this scenario, the worker's time is being tagged as seventh consecutive day hours, but the expected split into double time after 8 hours is not occurring. That strongly suggests the worker is not currently eligible for the calculation group that includes the seventh consecutive day double-time calculation . Making the worker eligible for the correct calculation group ensures Workday runs the additional rule needed to reclassify hours over the threshold.

The other options are not correct for this purpose. A Time Entry Template controls how time is entered, not how overtime logic is calculated. A Time Calculation Tag is a result or identifier used by calculations, not an eligibility-based worker component. A Time Code Group organizes time entry codes, but it does not determine whether complex overtime calculations are applied.

Therefore, the worker should be made eligible for the appropriate Time Calculation Group

NEW QUESTION # 57

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