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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q62-Q67):

### NEW QUESTION # 62

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- A. To restrict access to create lower-level positions from the Position Org Chart
- B. To restrict access to create positions based on the granted user's target population
- C. To restrict access to create positions from Manage Positions
- D. To restrict access at the field level when creating positions

**Answer: A,B**

### NEW QUESTION # 63

Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.

- A. Personal Information
- B. Work Permit Information
- C. Job Information
- D. Pay Component Recurring

**Answer: C,D**

#### NEW QUESTION # 64

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. User Id
- B. Event Date
- C. Username
- D. Personal Id External

**Answer: B,D**

#### NEW QUESTION # 65

Which action in the THEN statement is used for propagation?

- A. Raise
- B. Execute
- C. Set
- D. Create

**Answer: C**

#### NEW QUESTION # 66

An employee will be changing their nationality information on their own.  
How do you build the IF condition in the business rule so they can do this?

- A. ☐
- B. ☒
- C. ☐
- D. ☐

**Answer: B**

#### NEW QUESTION # 67

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