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The TorrentVCE recognizes that students invest significant time and resources in their SAP Certified Associate - SAP SuccessFactors Employee Central Core (C_P2W81_2505) certification preparation. Therefore, the TorrentVCE is committed to save their money with up to 365 days of free questions updates. The TorrentVCE regularly updates its practice material to ensure that users have the most up-to-date questions. The TorrentVCE also offers a money-back guarantee (terms and conditions apply) for those who fail to get success, which demonstrates its commitment to users' success.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q28-Q33):

NEW QUESTION # 28

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <hris-field id='cost-center'> then add filter='true'
- **B. Go to <dg-filters> then add cost-center**
- C. Go to <custom-filters> then add cost-center
- D. Go to <hris-element='jobinfo'> then add dg-filter='true'

Answer: B

NEW QUESTION # 29

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3

correct answers to this question.

- **A. Execute workflow on Job Information if the position changes are synchronized to the incumbents**
- B. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position
- **C. Set or reset TBH status if an incumbent's FTE is changed**
- D. Respect workflow at Copy Position in Position Organizational Chart
- **E. Define a specific transition period for a group of positions**

Answer: A,C,E

NEW QUESTION # 30

Which rule scenario for Employee Central Business Rules will you use to propagate the Job Information record from Job Classification?

- A. Trigger Cross-Entity Rules
- B. Trigger onView Rules for HRRIS Elements
- **C. Trigger onChange Rules for HRIS Elements**
- D. Validate HRIS Elements

Answer: C

NEW QUESTION # 31

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to Multiple Changes Per Day.
- **B. The system validates if the destination object has effective dating set to From Parent.**
- C. The system validates if the destination object has effective dating set to None.
- D. The system validates if the destination object has effective dating set to Basic.

Answer: B

NEW QUESTION # 32

Fields in the termination screen are configured in which hrselement?

- **A. Employment Information**
- B. Job Information
- C. Compensation Information
- D. Personal Information

Answer: A

NEW QUESTION # 33

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