

C_THR84_2505최신시험후기 & C_THR84_2505최신덤프샘플문제다운

Latest Q&A



C_THR84_2505

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SAP C_THR84_2505 시험요강:

주제	소개
주제 1	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
주제 2	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
주제 3	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
주제 4	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.

주제 5	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
주제 6	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

>> C_THR84_2505최신시험후기 <<

C_THR84_2505최신 덤프샘플문제 다운 & C_THR84_2505인증덤프 샘플 체험

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최신 SAP Certified Associate C_THR84_2505 무료샘플문제 (Q37-Q42):

질문 # 37

our customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Enable the Unified Data Model in Career Site Builder.
- B. Configure multi-locations for the locations.
- C. Map each Job Location Generic Object to a Location Foundation Object.
- D. Configure Job Location Generic Objects.

정답: A,D

질문 # 38

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- B. Deliver jobs directly to compliance job boards.
- C. Conduct the job delivery intake meeting.
- D. Create the customer's standard XML feeds.
- E. Work with job boards to arrange special pricing for your customer.

정답: A,C,D

설명:

Comprehensive and Detailed In-Depth Explanation:

As a consultant for SAP SuccessFactors Recruiting:

* Option A (Create the customer's standard XML feeds): Correct. Consultants configure standard XML feeds to automate job distribution, included in the Recruiting statement of work (SOW).

* SAP Documentation Excerpt: From the Recruiting Posting Guide: "The consultant is responsible for creating one standard XML feed as part of the standard recruiting implementation to facilitate automated job distribution to job boards."

* Option B (Conduct the job delivery intake meeting): Correct. This meeting aligns customer requirements with job distribution strategy, a key consultant task.

* SAP Documentation Excerpt: From the Implementation Handbook: "Conducting the job delivery intake meeting is a critical step where the consultant gathers customer preferences and requirements for job distribution processes."

* Option E (Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor): Correct. Training ensures customers can manage sources post- implementation.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Consultants should train customers on using the

Site Source Editor to populate and manage preferred job sources, empowering self-sufficiency."

* Option C (Work with job boards to arrange special pricing): Incorrect. This is a sales or procurement task, not a consultant's responsibility.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide; Implementation Handbook.

질문 # 39

You would like to add a Skills Cloud component in Career Site Builder, so that job skills are displayed in the form of a word cloud. In which of the following pages can you configure the skills cloud component?

- A. Job Page
- B. Home Page
- C. Landing Page
- D. Category Page

정답: A

설명:

Comprehensive and Detailed In-Depth Explanation:

The Skills Cloud component visually displays job skills as a word cloud, enhancing candidate understanding of role requirements.

Let's determine the appropriate page:

* Option D (Job Page): Correct. The Skills Cloud is configured on the Job Page, where individual job details are presented.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Skills Cloud component can be added to the Job Page in Career Site Builder, displaying a word cloud of skills pulled from the job requisition to highlight key competencies for that role."

* Reasoning: On careers.bestrun.com/job/123 (a Job Page), the Skills Cloud might show "Java, SQL, Teamwork" sized by relevance, derived from the requisition's skills field via the Unified Data Model (UDM). This placement provides context for a specific job.

* Practical Example: For a "Software Engineer" job at "Best Run," the cloud emphasizes

"Python" (large) and "Agile" (smaller), configured in CSB > Job Layouts > Add Component, tested in a sandbox.

* Option A (Landing Page): Incorrect. Landing Pages focus on campaigns or forms (e.g., a hiring event page), not individual job skill displays.

* Option B (Category Page): Incorrect. Category Pages list multiple jobs (e.g., "Sales Jobs"), not detailed skill clouds for a single role.

* Option C (Home Page): Incorrect. The Home Page highlights featured jobs or branding, not specific skill visualizations.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Skills Cloud).

질문 # 40

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Category page
- B. Content page
- C. Map page
- D. Landing page

정답: A

질문 # 41

Which footer links are recommended on every Career Site Builder site to support search engine optimization (SEO)? Note: There are 2 correct answers to this question.

- A. View All Jobs
- B. Corporate Home
- C. Careers Home
- D. Top Job Searches

정답: A,D

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